# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	FORM 10-Q	_
(Mark One)  ☑ QUARTERLY REPORTE  EXCHANGE ACT OF 1	Γ PURSUANT TO SECTION 13 OR 15(d) C 934	OF THE SECURITIES
	For the quarterly period ended June 30, 2025	
	or	
☐ TRANSITION REPORT ACT OF 1934	Γ PURSUANT TO SECTION 13 OR 15(d) C	OF THE SECURITIES EXCHANGE
	For the transition period from to	_
	Commission File No. 001-39704	
	三	
	EVE HOLDING, INC.	
	(Exact name of registrant as specified in its charter)	
Delaware		85-2549808
(State or other jurisdiction incorporation or organization or other jurisdiction or organization organi		(I.R.S. Employer Identification No.)
	1400 General Aviation Drive Melbourne, FL 32935	
	(Address of Principal Executive Offices, including zip code)	
	(321) 751-5050	
	(Registrant's telephone number, including area code)	
	<b>N/A</b> (Former name and address, if changed since last report)	
Sec	urities registered pursuant to Section 12(b) of the	e Act:
Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.001 pe		New York Stock Exchange
share Warrants, each whole warrant exercis for one share of Common Stock	EVEXW sable	New York Stock Exchange

Exchange Act of 1934 durin	ng the preceding 12 mont	has filed all reports required to be filed by Section 13 or 15(d) of the hs (or for such shorter period that the registrant was required to file sucfor the past 90 days. Yes $\boxtimes$ No $\square$	
-	gulation S-T (§ 232.405 c	s submitted electronically every Interactive Data File required to be of this chapter) during the preceding 12 months (or for such shorter perions No $\Box$	
reporting company, or an o	emerging growth compar	a large accelerated filer, an accelerated filer, a non-accelerated filer, ny. See the definitions of "large accelerated filer," "accelerated filer, in Rule 12b-2 of the Exchange Act.	
Large accelerated filer		Accelerated filer	$\boxtimes$
Non-accelerated filer		Smaller reporting company	
		Emerging growth company	$\boxtimes$
		mark if the registrant has elected not to use the extended transition ting standards provided pursuant to Section 13(a) of the Exchange Act.	-
Indicate by check mark whe	ether the registrant is a sh	ell company (as defined in Rule 12b-2 of the Exchange Act): Yes □	No ⊠
As of August 6, 2025, there	were 300,848,904 shares	s of common stock, par value \$0.001 per share, issued and outstanding.	

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# PART I FINANCIAL INFORMATION (Unaudited)

# **Item 1. Financial Statements**

# EVE HOLDING, INC.

# CONDENSED CONSOLIDATED BALANCE SHEETS (In thousands, except per share amounts) (Unaudited)

		June 30, 2025	December 31, 2024
ASSETS			
Current assets			
Cash and cash equivalents	\$	41,534	\$ 56,366
Financial investments		201,204	247,012
Related party receivable		4	472
Other current assets		7,396	8,957
Total current assets		250,138	312,807
Non-current assets		4.016	(11
Property, net		4,916	611
Right-of-use asset, net		769	1,096
Deferred income taxes, net		2,637	2,637
Other non-current assets		2,532	1,091
Total non-current assets		10,854	5,435
Total assets	\$	260,992	\$ 318,242
LIABILITIES AND EQUITY			
Current liabilities			
Accounts payable	\$	2,209	\$ 1,136
Related party payables	Ψ	41.660	35,802
Current portion of long-term debt		543	33,802
Derivative financial instruments			6.092
		13,139	6,983
Other current payables		32,625	15,422
Total current liabilities  Non-current liabilities		90,176	59,343
		154.010	122.011
Long-term debt, net		154,010	132,011
Other non-current payables	_	3,371	2,966
Total non-current liabilities		157,381	134,977
Total liabilities		247,557	194,320
Commitments and contingencies (Note 15)			
Equity			
Common stock, \$0.001 par value		298	298
Additional paid-in capital		609,442	606,460
Accumulated deficit		(596,304)	(482,835)
Total equity		13,435	123,922
Total liabilities and equity	\$	260,992	

# CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (In thousands, except per share amounts) (Unaudited)

		<b>Three Months Ended</b>				Six Months Ended			
		June 30, 2025		June 30, 2024		June 30, 2025		June 30, 2024	
Operating expenses									
Research and development expenses	\$	45,672	\$	36,317	\$	90,383	\$	63,772	
Selling, general and administrative expenses		8,205		5,400		16,097		11,877	
Total operating expenses		53,877		41,717		106,480		75,649	
Operating loss		(53,877)		(41,717)		(106,480)		(75,649)	
(Loss) gain from derivative liabilities		(9,471)		2,066		(6,156)		8,408	
Financial investment income		3,541		1,996		7,454		4,332	
Related party loan interest income		-		1,222		-		2,445	
Interest expense		(2,388)		(613)		(4,622)		(1,025)	
Other (loss) gain, net		(2,055)		1,053		(3,789)		823	
Loss before income taxes		(64,251)		(35,993)		(113,593)		(60,666)	
Income tax expense (benefit)		435		395		(123)		1,018	
Net loss	\$	(64,685)	\$	(36,388)	\$	(113,470)	\$	(61,684)	
	=								
Weighted-average shares outstanding - basic and diluted		303,727		276,355		303,686		276,309	
Net loss per share – basic and diluted	\$	(0.21)	\$	(0.13)	\$	(0.37)	\$	(0.22)	

# CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS (In thousands) (Unaudited)

	Three Months Ended				Six Months Ended			
	June 30, 2025		June 30, 2024		June 30, 2025			June 30, 2024
Net loss	\$	(64,685)	\$	(36,388)	\$	(113,470)	\$	(61,684)
Total comprehensive loss	\$	(64,685)	\$	(36,388)	\$	(113,470)	\$	(61,684)

# **CONDENSED CONSOLIDATED STATEMENTS OF EQUITY** (In thousands) (Unaudited)

**Common Stock** Additional Paid-In Accumulated Total Shares Capital Deficit **Equity** Amount Balance at December 31, 2023 269,359 \$ 269 509,448 (344,667) 165,051 Net loss (25,296)(25,296)Share-based compensation and issuance for vested awards 7 0 1,126 1,126 Balance as of March 31, 2024 269,366 \$ 269 \$ 510,574 \$ (369,963) 140,881 Net loss (36,388) (36,388)0 Share-based compensation and issuance of stock 160 600 600 Balance as of June 30, 2024 269,526 270 511,174 (406,351) 105,093 297,644 Balance at December 31, 2024 298 123,922 606,460 (482,835)Net loss (48,784)(48,784)Share-based compensation 1,002 1,002 Balance as of March 31, 2025 297,644 \$ 298 \$ 607,462 \$ (531,619) 76,141 Net loss (64,685)(64,685)Share-based compensation and issuance for vested awards 242 0 1,980 1,980 Balance as of June 30, 2025 297,887 298 609,442 (596,304) 13,435

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands) (Unaudited)

	_	Six Months Ended		
		June 30, 2025		June 30, 2024
Cash flows from operating activities				
Net loss	\$	(113,470)	\$	(61,684)
Adjustments to reconcile net loss to net cash used by operating activities				
Depreciation and amortization		189		109
Non-cash lease expenses		337		87
Unrealized loss (gain) on exchange rate changes		2,216		(2,173)
Share-based compensation		3,139		1,726
Change in fair value of derivative financial instruments		6,156		(8,408)
Changes in operating assets and liabilities				
Accrued interest on financial investments, net		(1,192)		(2,016)
Accrued interest on related party loan receivable, net		-		(2,445)
Other assets		(1,816)		(2,520)
Related party receivables		468		544
Accounts payable		976		(1,701)
Related party payables		5,757		6,234
Other payables		16,717		5,678
Net cash used by operating activities	_	(80,523)		(66,568)
Cash flows from investing activities				
Redemptions of financial investments		155,000		47,000
Purchases of financial investments		(108,000)		(27,000)
Expenditures for property		(1,722)		(765)
Net cash provided by investing activities	_	45,278		19,235
Cash flows from financing activities				
Proceeds from issuance of debt		20,813		29,484
Non-creditor debt issuance costs		(178)		(491)
Tax withholding on share-based compensation		(157)		
Net cash provided by financing activities	_	20,479		28,993
Effect of exchange rate changes on cash and cash equivalents		(65)		(779)
Decrease in cash and cash equivalents	_	(14,832)		(19,119)
Cash and cash equivalents at beginning of period		56,366		46,882
Cash and cash equivalents at end of period	\$	41,534	\$	27,763
Supplemental disclosure of cash information	<u> </u>	<u> </u>		,
Cash paid for				
Interest	\$	4,329	\$	720
Income tax	\$			1,753
Supplemental disclosure of other non-cash investing and financing activities	Ψ	1,013	Ψ	1,730
Property expenditures in accounts payable and other payables	\$	591	\$	772
Right-of-use assets obtained in exchange for operating lease liabilities	\$		\$	616
Issuance of common stock for vested restricted stock units	\$			878
100 march of Common Stock for Contract Court and	Ψ	711	Ψ	07

# NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (In thousands, unless otherwise specified or per share amounts) (Unaudited)

#### Note 1 - Organization and Basis of Presentation

Eve Holding, Inc. (together with its subsidiaries, as applicable, "Eve," the "Company," "we," "us," or "our"), is an aerospace company that is dedicated to accelerating the urban air mobility ("UAM") ecosystem. The Company is taking a holistic approach to progressing the UAM ecosystem with an advanced electric vertical take-off and landing ("eVTOL") project, a comprehensive global services and support network and a unique air traffic management solution. The Company is organized in Delaware with operations in Melbourne, Florida and São Paulo, Brazil.

#### **Basis of Presentation**

The unaudited condensed consolidated financial statements are presented in US Dollars, unless otherwise noted, and have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and pursuant to the accounting and disclosure rules and regulations of the Securities Exchange Commission ("SEC") for interim financial reporting.

Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements. Additionally, operating results for interim periods are not necessarily indicative of the results that can be expected for a full year. The unaudited condensed consolidated financial statements herein should be read in conjunction with our audited consolidated financial statements and notes thereto included within our 2024 Form 10-K. These unaudited condensed consolidated financial statements reflect, in the opinion of management, all material adjustments (which include normal recurring adjustments) necessary to fairly state, in all material respects, the Company's financial position, results of operations and cash flows for the periods presented. All intercompany balances and transactions were eliminated in consolidation. Certain columns and rows may not add due to rounding.

#### **Use of Estimates**

The preparation of condensed consolidated financial statements in accordance with U.S. GAAP requires the Company's management to make estimates and judgments that affected the reported amounts of assets and liabilities and allocations of expenses. These judgments were based on the historical experience, management's evaluation of trends in the industry and other factors that were deemed relevant at that time. The estimates and assumptions were reviewed on a regular basis and the changes to accounting estimates were recognized in the period in which the estimates were revised. The Company's management recognizes that the actual results could be materially different from the estimates.

#### **Accounting Pronouncements Not Yet Adopted**

In December 2023, the FASB issued ASU 2023-09, Improvements to Income Tax Disclosures (Topic 740). This guidance establishes new income tax disclosure requirements in addition to modifying and eliminating certain existing guidance. Under the new guidance, entities must consistently categorize and provide greater disaggregation of information in the rate reconciliation. They must also further disaggregate income taxes paid. This ASU is effective for our fiscal year ending December 31, 2025. Early adoption is permitted. The Company is currently evaluating the impact of adopting this new accounting guidance on our consolidated financial statements, but does not expect the adoption of this ASU will have a material impact on the consolidated financial statements and related disclosures

In November 2024, the FASB issued ASU 2024-03, Income Statement–Reporting Comprehensive Income–Expense Disaggregation Disclosures (Subtopic 220-40). This guidance requires more detailed disclosure about certain costs and expenses presented in the income statement, including inventory purchases, employee compensation, selling expense and depreciation expense. The guidance is effective for our fiscal year ending December 31, 2027 and our interim periods during the fiscal year ending December 31, 2028. Early adoption is permitted. The Company is currently evaluating the impact of adopting this new accounting guidance on the related disclosures to the consolidated financial statements.

# Note 2 - Cash and Cash Equivalents

Cash and cash equivalents include deposits in Bank Deposit Certificates ("CDBs") issued by financial institutions in Brazil that are immediately available for redemption and fixed term deposits in US Dollars with original maturities of 90 days or less. Balances consisted of the following:

	 June 30, 2025	December 31, 2024
Cash	\$ 40,717	\$ 11,763
CDBs	817	4,453
Fixed deposits	-	40,151
Total	\$ 41,534	\$ 56,366

#### **Note 3 – Financial Investments**

The financial investments are classified as held-to-maturity ("HTM") because management has the intent and ability to hold the securities until maturity. These investments include time deposits with original maturities of one year or less, but greater than 90 days and are recorded at amortized cost in the condensed consolidated balance sheets.

		June 30, 2025					
	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value			
HTM securities, at cost:							
Time deposits	\$ 201,204	\$ 73	\$ (197)	\$ 201,081			
		Decemb	per 31, 2024				
	Amortized Cost	Unrealized Gains	Unrealized Losses	Fair Value			
HTM securities, at cost:							
Time deposits	\$ 247,012	\$ 398	\$ (127)	\$ 247,283			

No allowances for credit losses were recognized as of June 30, 2025 and December 31, 2024.

#### Note 4 - Related Party Transactions

#### Relationship with Embraer

Embraer S.A., a Brazilian corporation (sociedade anônima) ("ERJ"), through one of its wholly owned subsidiaries Embraer Aircraft Holdings, Inc. ("EAH" and collectively "Embraer"), own approximately 83% of the outstanding common stock of the Company. The expenses from transactions with Embraer or any of its affiliates reflected in the condensed consolidated financial statements may not be indicative of expenses that would be incurred in arm's length transactions.

In July and September 2024, the Company closed a private placement, which included investment from, among others, Embraer, pursuant to which the Company received aggregate gross proceeds of \$95.6 million. Pursuant to the private placement, Embraer received certain newly issued shares of common stock and warrants. Refer to Note 7 and Note 8 for more information regarding the private placement.

Master Service Agreements and Shared Service Agreement In December 2021, the Company and Embraer entered into the Master Service Agreement ("MSA") and Shared Service Agreement ("SSA"), and as a result, Embraer began charging the Company for research and development ("R&D") and selling, general and administrative ("SG&A") services, respectively. The initial terms for the MSA and SSA are 15 years. The MSA can be automatically renewed for additional successive one-year periods. The MSA established a fee so that the Company may have access to Embraer's R&D and engineering department structure, as well as, at the Company's option, the ability to access manufacturing facilities in the future. The SSA established a cost overhead pool to be allocated, excluding any margin, so that the Company may be provided with access to certain of Embraer's administrative services and facilities such as shared service centers. In addition, in December 2021, the Company entered into a MSA with Atech Negócios em Tecnologias S.A., a Brazilian corporation (sociedade anônima) ("Atech") and wholly owned subsidiary of Embraer, for an initial term of 15 years. Fees under the Atech MSA are for services related to air traffic management software development, defense systems, simulation systems, engineering and consulting services.

**Training Services Agreement** In October 2024, (the "Effective Date"), the Company and Embraer CAE Training Services, LLC ("ECTS") entered into a Training Services Agreement, pursuant to which the Company has appointed ECTS as its worldwide training services provider related to aircraft which are or will be designed and manufactured by the Company ("Aircraft"), during the term of the Training Services Agreement. Under the Training Services Agreement, ECTS has agreed to provide certain training services related to the piloting, maintenance and ground handling of the Aircraft to the Company or its customers, and the Company has agreed to purchase certain entitlement training in accordance with the training selected by its customer from ECTS, for the pricing set forth in the Training Services Agreement. The term of the Training Services Agreement is the period starting on the Effective Date of the agreement and ending on the last date ECTS provides training services for the Aircraft.

Corporate Costs Embraer incurs corporate costs for services provided to the Company. These costs include, but are not limited to, expenses for information systems, accounting, treasury, purchasing, human resources, legal, and facilities. These costs benefit the Company, but are not covered under the MSA or SSA. The corporate costs are allocated between the "Research and development expenses" and "Selling, general and administrative expenses" line items of the condensed consolidated statements of operations as appropriate.

**Development Costs** The Company has entered into supply agreements with Embraer entities and joint ventures that Embraer is a party to for the purchase of components and other materials consumed in development activities.

Related Party Receivables and Payables Certain employees have transferred from Embraer to the Company. On the transfer date of each employee, all payroll related accruals for the employee are transferred to the Company. Embraer is responsible for payroll related costs prior to the transfer date. The Company recognizes a receivable from Embraer for payroll costs incurred prior to the transfer date in the "Related party receivables" line of the condensed consolidated balance sheets. Fees and expenses in connection with the MSA, SSA, and other costs are payable within 45 days after receipt of the invoice and are recognized in "Related party payables" within the condensed consolidated balance sheets.

**Royalty-Free Licenses** Under the MSA and SSA, the Company has a royalty-free license to access Embraer's intellectual property to be used within the UAM market.

Leases The Company has entered into agreements with Embraer to lease corporate office space and other facilities, including a site expected to be used to develop the Company's manufacturing facility for eVTOL production. As of June 30, 2025, the Company has two lease agreements with Embraer that have not yet commenced. One agreement is for a facility in Gavião Peixoto, São Paulo, Brazil. The lease is expected to commence later in 2025 or early 2026. The other lease agreement is for a property in Taubaté, São Paulo, Brazil. The lease for this property is expected to commence in 2026 and be used to develop the Company's manufacturing facility for eVTOL production.

**Related Party Loan** In August 2022, the Company entered into a loan agreement to lend \$81.0 million to EAH million in order to efficiently manage the Company's cash at a rate of return that is favorable to the Company for an initial term of 12 months. In August 2023, the initial term of the loan was extended for an additional 12 months. On August 1, 2024, the loan matured. Principal and interest collected was \$85.9 million.

# **Related Party Expenses**

The following table summarizes the related party expenses for the periods:

	Three Mo	is Ended	Six Months Ended			
	June 30, 2025		June 30, 2024	June 30, 2025		June 30, 2024
Research and development expenses	\$ 30,675	\$	24,094	\$ 60,407	\$	44,983
Selling, general and administrative expenses	1,212		838	2,211		1,588
Total	\$ 31,887	\$	24,932	\$ 62,618	\$	46,571

# Note 5 – Other Balance Sheet Components

#### Property, net

Property, net consisted of the following:

	June 30, 2025	Decer	nber 31, 2024
eVTOL mockups	\$ 1,743	\$	516
Leasehold improvement	201		167
Construction in progress ("CIP")	3,364		241
Computer hardware	41		15
Total property	\$ 5,348	\$	939
Less: Accumulated depreciation	(432)		(328)
Total property, net	\$ 4,916	\$	611

CIP includes costs incurred for tooling for eVTOL production that will be owned by the Company and internal-use software.

# **Other Current Payables**

Other current payables are comprised of the following items:

	 June 30, 2025	Decer	nber 31, 2024
Accrued services	\$ 25,300	\$	8,393
Accrued payroll	5,257		4,639
Accrued interest	1,044		810
Other payables	1,025		1,579
Total	\$ 32,625	\$	15,422

# Note 6 – Debt

The following table summarizes the Company's outstanding debt:

Title	Interest Rate (a)	Maturity Dates	June 30, 2025	1	December 31, 2024
Term loans outstanding (b)	6.5%	2026-2035	\$ 156,298	\$	133,615
Unamortized debt issuance costs			(1,745)		(1,604)
Total debt, net			154,553		132,011
Less: current portion of long-term debt			(543)		-
Long-term debt, net			\$ 154,010	\$	132,011

<sup>(</sup>a) Weighted-average interest rate as of June  $30,\,2025$ 

The long-term debt principal as of June 30, 2025 matures as follows:

							2030 and	
	20	25	 2026	2027	2028	2029	thereafter	Total
Debt maturities	\$	-	\$ 1,358	\$ 34,144	\$ 37,532	\$ 12,532	\$ 70,734	\$ 156,298

<sup>(</sup>b) Includes debt denominated in BRL and converted to USD as of the reporting date

The Company has the following loan agreements as of June 30, 2025:

#### 2023 BNDES Phase 1 Loan Agreement

In January 2023, the Company entered into a loan agreement with Banco Nacional de Desenvolvimento Economico e Social ("BNDES"), pursuant to which BNDES extended two loans with an aggregate borrowing availability of R\$490 million (approximately \$94.8 million), to support the first phase of the development of the Company's eVTOL project. The first loan ("Subcredit A"), in the amount of R\$80 million (approximately \$14.7 million), was denominated in Brazilian reais by Fundo Nacional Sobre Mudança Climática ("FNMC"), a BNDES fund that supports businesses focused on mitigating climate change and reducing carbon emissions. Sub-credit A has maturity dates on a monthly basis from March 2026 through February 2035. The second loan ("Sub-credit B"), in the amount of R\$410 million (approximately \$80.2 million), was denominated in US Dollars when the agreement was executed by the US Dollar sale rate published by the Central Bank of Brazil as the "PTAX" rate. Sub-credit B has maturity dates on a quarterly basis from April 2027 through January 2035. As of June 30, 2025, these lines of credit have been fully drawn at a weighted-average interest rate of 5.5%.

#### 2024 BNDES Industrialization Agreement

On October 10, 2024, the Company entered into a financing agreement, dated as of October 7, 2024, with BNDES, pursuant to which BNDES agreed to grant four lines of credit totaling approximately \$91.1 million as of June 30, 2025, denominated as follows: Subcredit A in the amount of R\$140 million (approximately \$25.7 million), Sub-credit B in the amount of R\$60 million (approximately \$10.8 million), Sub-credit C in the amount of R\$210 million (approximately \$38.5 million) and Sub-credit D in the amount of R\$90 million (approximately \$16.2 million). The principal amount of the debt arising from the Sub-credit A will bear an interest rate of 2.20% per annum, and that arising from the Sub-credit C will bear an interest rate of 2.75% per annum above the Reference Rate (TR) 226, published in the Time Series Management System - SGS of the Central Bank of Brazil, under code no. 226, or any other that may replace it. The principal amount of the debt owed under Sub-credit B will bear interest at the rate of 1.10% per annum and under Sub-credit D will bear interest at the rate of 1.65% per annum plus the fixed rate published by the BNDES System. The financing is intended for the development of the manufacturing facility for the production of eVTOL aircraft in the city of Taubaté, São Paulo, Brazil. The financing will also be secured by the underlying machinery and equipment to be acquired with the funds for the manufacturing facility. The agreement is subject to a one-time commission fee of R\$2.5 million (approximately \$0.5 million). As of June 30, 2025, the Company has not drawn from these lines of credit.

#### 2024 Citibank Credit Agreement

On October 29, 2024, the Company entered into a credit agreement with Citibank, N.A. ("Citi") (the "Credit Agreement"), pursuant to which Citi lent \$50 million and subject to an interest rate of 3.90% per year plus Term Secured Overnight Financing Rate ("SOFR"). The funds will support the production and sale of eVTOL aircraft. The Credit Agreement requires compliance with a minimum debt service coverage ratio. The ratio is tested on the last day of each fiscal quarter for the trailing four quarter period then ended.

#### 2024 BNDES Phase 2 Loan Agreement

On November 22, 2024, the Company entered into a loan agreement with BNDES, pursuant to which BNDES agreed to grant the Company a loan of R\$200 million (approximately \$36.6 million) and subject to an interest rate of 7.53%. The loan is intended to support the second phase of the eVTOL project. As of June 30, 2025, the Company has drawn \$11.5 million from this line of credit.

The BNDES loan agreements provide that the availability of such loans are subject to BNDES rules and regulations and or funding by the *Conselho Monetário Nacional*, Brazil's National Monetary Council.

As of June 30, 2025, there is approximately \$116.2 million available to be drawn under the Company's debt arrangements.

#### **Compliance with Debt Covenants**

Our loan facilities require compliance with customary affirmative, negative and operational covenants, customary events of default, prepayment and cure provisions, and regular reporting to lenders including providing certain subsidiary financial statements. Our term loan with Citi requires compliance with a debt service coverage ratio. Failure to meet certain of these requirements may result in a covenant violation or an event of default depending on the terms of the agreement. An event of default may allow lenders to declare amounts outstanding under these agreements immediately due and payable, to enforce their interests against collateral pledged under these agreements or restrict our ability to obtain additional borrowings. No covenant violations or technical defaults existed at June 30, 2025.

#### Note 7 - Equity

The Company's common stock trades on the New York Stock Exchange ("NYSE") under the ticker EVEX. Pursuant to the terms of the Amended and Restated Certificate of Incorporation, the Company is authorized to issue the following shares and classes of capital stock, each with a par value of \$0.001 per share: (i) 1,000,000,000 shares of common stock; and (ii) 100,000,000 shares of preferred stock. There were 297,886,723 and 297,644,298 shares of common stock issued and outstanding as of June 30, 2025 and December 31, 2024, respectively. Holders of common stock are entitled to one vote per share on all matters to be voted upon by the stockholders. Holders of common stock are entitled to receive such dividends, if any, as may be declared from time to time by the Company's Board of Directors in its discretion out of funds legally available. No dividends on common stock have been declared by the Company's Board of Directors through June 30, 2025, and the Company does not expect to pay dividends in the foreseeable future. The Company has shares of common stock reserved for future issuance related to warrants and share-based compensation. Refer to Note 8 and Note 11 for additional information.

Preferred stock may be issued at the discretion of the Company's Board of Directors, as may be permitted by the General Corporation Law of the State of Delaware and without further stockholder action. The shares of preferred stock would be issuable for any proper corporate purpose, including, among other things, future acquisitions, capital raising transactions consisting of equity or convertible debt, stock dividends, or issuances under current and any future stock incentive plans, pursuant to which the Company may provide equity incentives to employees, officers, and directors and in certain instances may be used as an anti-takeover defense. As of June 30, 2025 and December 31, 2024, there was no preferred stock issued and outstanding.

In the event of a voluntary or involuntary liquidation, dissolution, distribution of assets, or winding-up, subject to preferences that may apply to any shares of preferred stock outstanding at the time, the holders of the Company's common stock will be entitled to receive an equal amount per share of all of our assets of whatever kind available for distribution to stockholders, after the rights of the holders of any preferred stock have been satisfied, if any.

#### **2024 Private Placement**

On June 28, 2024 and July 12, 2024, the Company entered into subscription agreements, warrant agreements, and warrant exchange agreements with certain investors relating to a private placement (the "2024 Private Placement") for (i) the issuance and sale of 23,900,000 newly issued shares of common stock of the Company, par value \$0.001 per share, for cash at a purchase price of \$4.00 per share (of which, 7,500,000 shares were purchased and issued to Embraer), (ii) the issuance of 3,318,588 shares of common stock of the Company in exchange for the surrender and cancellation of certain warrants to acquire an aggregate of 8,296,470 shares of common stock of the Company, and (iii) the issuance of certain Penny Warrants to acquire an aggregate of 2,500,000 shares of common stock of the Company (of which, 1,500,000 were issued to Embraer). The common stock issued has the same rights as the existing common stock issued and outstanding. Refer to Note 8 for more information regarding the warrants related to the 2024 Private Placement. The transactions contemplated by the 2024 Private Placement closed on July 2, 2024, July 5, 2024, July 18, 2024, and September 4, 2024. The Company received aggregate gross proceeds of \$95.6 million. A portion of the gross proceeds was allocated to the warrants exchanged for common stock with the residual value being attributable to the newly issued shares of common stock. Issuance costs of approximately \$2.3 million were recognized as part of the transaction. The proceeds were recorded to the "Additional paid-in capital" line item of the condensed consolidated balance sheets, with exception of the par value of common stock issued as part of the transaction. The Company intends to use the net proceeds for working capital and general corporate purposes.

#### Note 8 - Common Stock Warrants

#### Warrants Classified as Equity

#### Public Warrants

The Company has outstanding warrants that are publicly traded on the NYSE (the "Public Warrants") under the ticker EVEXW. Each Public Warrant entitles its holder to purchase one share of common stock at an exercise price of \$11.50 per share, to be exercised only for a whole number of shares of our common stock. The Public Warrants are exercisable provided that we have an effective registration statement under the Securities Act of 1933 ("Securities Act") covering the shares of common stock issuable upon exercise of the warrants and a current prospectus relating to them is available (or we permit holders to exercise their warrants on a cashless basis under the circumstances specified in their warrant agreement) and such shares are registered, qualified or exempt from registration under the securities, or blue sky, laws of the state of residence of the holder. The Public Warrants expire five years after the consummation of the Company's business combination on May 9, 2022 ("Closing") or earlier upon redemption or liquidation. We may redeem the outstanding Public Warrants at a price of \$0.01 per warrant, if the last sale price of our common stock equals or exceeds \$18.00 per share for any 20 trading days within a 30 trading days period ending on the third business day before the Company sends the notice of redemption to the warrant holders.

In connection with the 2024 Private Placement, certain investors agreed to cancel 3,296,470 Public Warrants in exchange for 1,318,588 shares of common stock of the Company.

As of June 30, 2025, there were 8,203,407 Public Warrants outstanding.

#### New Warrants

The Company has entered into warrant agreements with certain strategic private investment in public equity investors ("Strategic PIPE Investors"), pursuant to which and subject to the terms and conditions of each applicable warrant agreement. The Company has issued or has agreed to issue warrants to the Strategic PIPE Investors (the "New Warrants") to purchase shares of common stock with an exercise price of either (i) \$0.01 per share ("Penny Warrants") or (ii) \$15.00 or \$11.50 per share ("Market Warrants"). Each warrant entitles the holder to purchase one share of common stock of the Company, if applicable conditions have been met.

Because the cash received for the common stock and New Warrants is significantly different from their fair value, management considers such warrants to have been issued other than at fair market value. Accordingly, such warrants represent units of account separate from the shares of common stock that were issued to the Strategic PIPE Investors in connection with their respective investment and therefore require separate accounting treatment. Terms related to the issuance and exercisability of the New Warrants differ among the Strategic PIPE Investors and each New Warrant is independently exercisable such that the exercise of any individual warrant does not depend on the exercise of another. As such, management has concluded that all New Warrants meet the criteria to be legally detachable and separately exercisable and therefore freestanding. Forfeitures of New Warrants within the scope of ASC 718, Compensation-Stock Compensation, are estimated by the Company and reviewed when circumstances change.

#### Penny Warrants

Penny Warrants issued or issuable to Strategic PIPE Investors were determined to be within the scope of ASC 718 for classification and measurement and ASC 606, Revenue from Contracts with Customers, for recognition. In accordance with ASC 718, these warrants were determined to be equity-classified.

Certain Penny Warrants have been issued and vested immediately upon Closing. The warrants were accounted for akin to a non-refundable upfront payment to the Strategic PIPE Investor and were recognized as expense when incurred as the Company had no current revenue or binding contracts when the warrants vested.

Other Penny Warrants were issued or are issuable contingent upon meeting certain future conditions or Company milestones. These warrants are recognized when certain conditions are satisfied or milestones are determined probable. The consideration will be classified as either a reduction of revenue under ASC 606 if there are related revenue transactions in place at vesting or otherwise as expense. The vesting conditions and milestones are as follows: (a) receipt of binding eVTOL purchase commitments from certain Strategic Investors, (b) receipt of the first type certification for eVTOL in compliance with certain airworthiness authorities, (c) the time at which ten vertiports that have been developed or implemented with the services of a certain Strategic Investor have entered operation or are technically capable of entering operation, (d) receipt of certain services and support agreements and (e) receipt of a binding purchase commitment from a third-party to purchase an eVTOL jointly developed by Embraer and a certain Strategic Investor.

In connection with the 2024 Private Placement, an additional 2,500,000 Penny Warrants were issued contingent upon the first type certification for the eVTOL in compliance with certain airworthiness authorities.

The Penny Warrants were measured at fair value on the grant date. The grant date is either the original grant date or, in cases where there has been a modification to the underlying agreement, the effective date of the modified agreement is used as the new grant date for determining fair value. The grant date fair value of Penny Warrants was calculated by subtracting \$0.01 from Company's common stock share price on the grant date.

As of June 30, 2025, there were 21,022,536 Penny Warrants outstanding, of which 6,000,000 were vested and exercisable.

#### Market Warrants

Market Warrants were issued and vested immediately at Closing and have no contingencies. These warrants were determined to be within the scope of ASC 718, Compensation-Stock Compensation, for classification and measurement and were expensed when vested. The warrants were determined to be equity-classified.

In connection with the 2024 Private Placement, an investor agreed to cancel 5,000,000 Market Warrants with an exercise price of \$11.50 in exchange for 2,000,000 shares of common stock of the Company.

As of June 30, 2025, the Company had 12,000,000 Market Warrants outstanding with an exercise price of \$15.00.

#### Warrants Classified as Liabilities

#### **Private Warrants**

The Company has outstanding warrants issued in private placements (the "Private Warrants"), which are recorded in the "Derivative financial instruments" line of the condensed consolidated balance sheets. Each Private Warrant entitles its holder to purchase one share of common stock at an exercise price of \$11.50 per share, subject to conditions as defined in the respective warrant agreement. The Private Warrants have similar terms as the Public Warrants, except for the \$0.01 cash redemption feature. However, in the event a Private Warrant is transferred to a third-party not affiliated with the Company (referred to as a non-permitted transferee), the warrant becomes a Public Warrant and is subject to the \$0.01 cash redemption feature. If this occurs, the calculation changes for the settlement amount of the Private Warrants. Since the settlement amount depends solely on who holds the instrument, which is not an input to the fair value of a fixed-for-fixed option or forward on equity shares, the Private Warrants are liability classified.

As of June 30, 2025, there were 14,250,000 Private Warrants outstanding.

#### **Note 9 – Derivative Financial Instruments**

The Company has derivative financial instrument liabilities of \$13.1 million and \$7.0 million, as of June 30, 2025 and December 31, 2024, respectively, related to the Private Warrants. The Company uses the share price of its Public Warrants as the input for the recurring fair value measurement of Private Warrants at the end of each reporting period within the "Derivative financial instruments" line item of the condensed consolidated balance sheets. The Public Warrants are used to remeasure the fair value as they have similar key terms. Refer to Note 8 and 10 for additional information.

During the six months ended June 30, 2025 and 2024, a loss of \$6.2 million and gain of \$8.4 million, respectively, were recognized within the "(Loss) gain from derivative liabilities" line in the condensed consolidated statements of operations. The change in fair value is included under operating activities within the condensed consolidated statements of cash flows.

# Note 10 - Fair Value Measurements

The Company uses a fair value hierarchy, which has three levels based on the reliability of the inputs, to determine fair value. The Company's assessment of the significance of an input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels. Level 1 refers to fair values determined based on unadjusted quoted prices in active markets for identical instruments. Level 2 refers to fair values estimated using other observable inputs for the instruments, either directly or indirectly, for substantially the full term of the asset or liability. Level 3 includes fair values estimated using unobservable inputs for the instruments used to measure fair value to the extent that observable inputs are not available. The carrying amounts of cash and cash equivalents, financial investments, related party receivables, other current assets, accounts payable, related party payables, and other current payables approximate their fair values due to the short-term maturities of the instruments.

The fair value of debt was estimated using a discounted cash flow model and other observable inputs, therefore, are Level 2. Refer to Note 9 for the methodology for determining the fair value of Private Warrants.

As of June 30, 2025 and December 31, 2024, there were no changes in the fair value methodology and no transfers between levels of the financial instruments.

The following table lists the Company's financial liabilities by level within the fair value hierarchy.

			June	30,	, 2025						D	ece	ember 31,	202	4			
	Carrying		Fair Value (			Fair Value C					Carrying					Fair Value		
	Amount		Level 1		Level 2		Level 3		Amount		Level 1		Level 2		Level 3			
Private Warrants	\$ 13,139	\$	-	\$	13,139	\$	-	\$	6,983	\$	-	\$	6,983	\$	-			
Debt	\$ 156,298	\$	-	\$	163,522	\$	-	\$	132,011	\$	-	\$	132,488	\$	-			
					13													

#### Note 11 - Earnings Per Share

Basic and diluted earnings per share is computed by dividing net loss by the weighted average number of common stock outstanding during the period. Diluted net loss per common stock reflects the potential dilution that would occur if securities were exercised or converted into common stock. The effects of any incremental potential common stock are excluded from the calculation of earnings per share if their effect would be anti-dilutive. Contingently issuable shares, including equity awards with performance conditions, are considered outstanding common shares and included in basic and diluted earnings per share as of the date that all necessary conditions to earn the awards have been satisfied. Public and Private Warrants are considered for the diluted earnings per share calculation to the extent they are "in-the-money" and their effect is dilutive. The Company has retroactively adjusted the shares issued and outstanding prior to May 9, 2022, to give effect to the exchange ratio.

For the three and six months ended June 30, 2025 and 2024, there were no securities outstanding whose effect would be dilutive to earnings per share. Therefore, the number of basic and diluted weighted-average shares outstanding were equal in each respective period.

	Three Months Ended June 30,					Six Months Ended June 30,				
		2025		2024		2025		2024		
Net loss	\$	(64,685)	\$	(36,388)	\$	(113,470)	\$	(61,684)		
Weighted-average shares outstanding - basic and diluted		303,727		276,355		303,686		276,309		
Net loss per share basic and diluted	\$	(0.21)	\$	(0.13)	\$	(0.37)	\$	(0.22)		
Penny warrants included in Net loss per share calculation		6,000		6,900		6,000		6,900		

The following table presents potentially dilutive securities excluded from the calculation of diluted earnings per share as their effect would have been anti-dilutive.

	Six Months E	nded June 30,
	2025	2024
Unvested restricted stock units	2,213	1,569
Penny warrants subject to unmet contingencies	15,023	13,523
Warrants "out-of-the-money"	34,453	42,750
Total	51,689	57,841

Certain Penny Warrants contain contingencies agreed upon with potential customers and suppliers that have not yet been achieved. Warrants that are out of the money include Public, Private, and Market Warrants where the exercise price exceeded the common stock price for the period. Refer to Note 8 for a summary of the terms for all warrants.

#### Note 12 - Research and Development Expenses

Research and development expenses consisted of the following:

	Three Months	ed June 30,	Six Months Ended June 30,				
	 2025		2024		2025		2024
Outsourced services	\$ 42,750	\$	33,445	\$	84,956	\$	58,123
Payroll costs	2,720		2,617		5,059		5,224
Other expenses	203		255		368		426
Total	\$ 45,672	\$	36,317	\$	90,383	\$	63,772

#### Note 13 – Selling, General and Administrative Expenses

Selling, general and administrative expenses consisted of the following:

	-	Three Months Ended June 30,					Six Months Ended June 30,			
		2025		2024		2025		2024		
Outsourced services	\$	3,998	\$	2,506	\$	6,877	\$	4,603		
Payroll costs		3,847		1,787		8,186		5,060		
Director and officers insurance		256		266		512		645		
Other expenses		104		841		523		1,569		
Total	\$	8,205	\$	5,400	\$	16,097	\$	11,877		

#### Note 14 - Income Taxes

The Company calculates its income tax amounts using a separate return methodology. Under this method, the Company prepares the financial statements as if it will file separate returns with tax authorities. As a result, the Company's deferred tax balances and effective tax rate as a stand-alone entity will likely differ significantly from those calculated in the actual consolidated return with Embraer. The calculation of income taxes on a separate return basis requires a considerable amount of judgment and use of both estimates and allocations. The tax loss carryforwards and valuation allowances reflected in the condensed consolidated financial statements are based on a hypothetical stand-alone income tax return basis and may not exist in the ERJ and EAH consolidated financial statements.

For both the three months ended June 30, 2025 and 2024, the Company recognized income tax expense of \$0.4 million due to operations in the Brazilian tax jurisdiction. For the six months ended June 30, 2025 and 2024, the Company recognized income tax benefit of \$0.1 million and income tax expense of \$1.0 million, respectively, due to operations in the Brazilian tax jurisdiction.

# Note 15 – Commitments and Contingencies

As of June 30, 2025 and December 31, 2024, the Company did not have any accruals for loss contingencies associated with litigation. The Company will make accruals related to loss contingencies in instances where it is probable that a loss has been incurred and the amount can be reasonably estimated. Loss contingencies that are either reasonably possible but not probable or probable but not reasonably estimable, are disclosed in the notes to these condensed consolidated financial statements.

On March 3, 2025, a putative shareholder derivative action was filed in the Delaware Court of Chancery against EAH, our directors and certain of our officers, asserting breach of fiduciary duty claims related to the 2024 Private Placement of common stock and warrants that were issued to EAH in September 2024. Eve Holding was also named as a nominal defendant in the case. The action is captioned *Taylor v. Embraer Aircraft Holding, Inc., et al.*, C.A. No. 2025-0233-NAC. The complaint seeks, among other things, declaratory relief, damages, costs and attorneys' fees and expenses. Pursuant to the operative scheduling order, the defendants moved to dismiss the complaint on April 30, 2025.

On May 28, 2025, the plaintiff filed a motion to certify questions regarding the constitutionality of recent amendments to 8 *Del. C.* § 144, which related to certain arguments raised in the defendants' respective motions to dismiss, to the Delaware Supreme Court. On June 20, 2025, the Court entered a joint stipulated order staying all proceedings pending the Delaware Supreme Court's resolution of overlapping constitutional questions regarding the recent amendments 8 *Del. C.* § 144 raised in another unrelated action, *Rutledge v. Clearway Energy Group LLC, et al.*, C.A. No. 2025-0499-LWW. Briefing in the *Rutledge* appeal before the Delaware Supreme Court is scheduled to conclude in September 2025.

Based on the early stage of the case, we are unable to predict the ultimate outcome or estimate the range of possible loss, if any.

Due to the nature of our business, from time to time, we are or may be subject to disputes or claims related to our business activities, including, among other things, performance matters under our supplier contracts and other business arrangements, workers' compensation, premises liability and other claims. We do not expect that any of these disputes and claims will have a material adverse effect on our condensed consolidated balance sheets, statements of operations or cash flows.

#### Economic Grant Agreement

On May 14, 2025, the Company entered into an Economic Grant Agreement (the "Grant Agreement") with Financiadora de Estudos e Projetos ("Finep"), a Brazilian federal public company, with support of the Ministry of Science, Technology, and Innovation, and The National Fund for Scientific and Technological Development. Pursuant to the Grant Agreement, Finep has agreed to grant to the Company up to R\$90.0 million (approximately \$16.5 million) in economic subsidy funding in connection with the execution of a project intended to transform the sustainable and accessible air mobility ecosystem in Brazil with eVTOL technology (the "Project"). The number of installments, the timing of their release and respective values with respect to the funding are subject to certain terms and conditions under the Grant Agreement, including budgetary and financial availability, as well as the conditions determined by the Executive Board of Finep. In addition, the Company continues to participate in the costs of preparing and executing the Project with its own resources, in the minimum amount of R\$100.8 million (approximately \$18.3 million) as well as to contribute the necessary resources to cover any shortcomings or additions in its execution.

The Project resources provided under the Grant Agreement shall be used by the Company within 36 months from the date of signing of the Grant Agreement, after which the unused installments will be automatically canceled. The period of use of the resources may be extended, at the discretion and in accordance with the internal rules of Finep, upon prior request of the Company, respecting the term of validity of the Grant Agreement. The Grant Agreement can be terminated early by Finep in certain events provided for in the Grant Agreement. As of June 30, 2025, no funding was received under the Grant Agreement.

# Note 16 - Segments

Segment information is presented in a manner consistent with the internal reports provided to the chief operating decision maker ("CODM"), which has been identified as the Chief Executive Officer. Given the Company's pre-revenue operating stage, it currently has no concentration exposure to products, services or customers. The Company is developing three business units that will provide unique products or services, which were determined to be the reportable segments, as follows:

**eVTOL** The Company is designing and certifying an eVTOL purpose-built for UAM missions and plans to market its eVTOLs globally to operators of UAM services, including fixed wing and helicopter operators, as well as lessors that purchase and manage aircraft on behalf of operators.

Service and Operations Solutions – Tech Care The Company plans to offer a full suite of eVTOL service and support capabilities (referred to as "TechCare"), including material services, maintenance, technical support, training, ground handling and data services. Its services will be offered to UAM fleet operators on an agnostic basis, supporting both its own eVTOL and those produced by third parties.

**Urban Air Traffic Management ("UATM")** The Company is developing next-generation UATM software (named "Vector") to help enable eVTOLs to operate safely and efficiently in dense urban airspace along with conventional fixed wing and rotary aircraft and unmanned drones. The Company plans to offer Vector software to customers that include air navigation service providers, fleet operators and vertiport operators.

The CODM regularly receives and reviews one measure of profit or loss by segment, which is also the sole significant expense for each segment – research and development expenses. This expense information and the physical progress of the projects by segment are used by the CODM when deciding how to allocate resources between segments. Asset information by segment is not presented to the CODM.

		Three Months	End		Six Months Ended June 30,				
Research and development expenses		2025		2024		2025		2024	
eVTOL	\$	43,235	\$	33,439	\$	85,658	\$	58,082	
Service and Operations Solutions		1,532		1,679		2,866		3,272	
UATM		905		1,199		1,859		2,418	
Total segment expenses	\$	45,672	\$	36,317	\$	90,383	\$	63,772	
Total segment loss		(45,672)		(36,317)		(90,383)		(63,772)	
Expenses (income) not allocated to segments, net (a)		18,579		(324)		23,210		(3,106)	
Loss before income taxes	\$	(64,251)	\$	(35,993)	\$	(113,593)	\$	(60,666)	

a) Includes SG&A expenses and other non-operating income and expenses not allocated to each segment

# Note 17 – Subsequent Events

On July 4, 2025, the One Big Beautiful Bill Act ("OBBBA") was signed into law, which, among other things, amends U.S. tax law and modifies the international tax framework. The OBBBA has multiple effective dates. The Company is currently evaluating the potential impact of the OBBBA but does not expect it will have a material effect on our consolidated financial statements and disclosures.

In July 2025, warrant holders exercised 3,000,000 Penny Warrants for 2,962,181 shares of the Company's common stock. The difference between the number of exercised warrants and issued common stock reflects a cashless exercise.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis provides information we believe is relevant to an assessment and understanding of our condensed consolidated results of operations and financial condition. The following discussion should be read in conjunction with the Company's most recent Annual Report on Form 10-K (the "2024 Form 10-K") filed with the U.S. Securities and Exchange Commission (the "SEC") and the unaudited condensed consolidated financial statements for the three and six months ended June 30, 2025 and 2024, and the related notes that are included in this Quarterly Report on Form 10-Q. This discussion contains forward-looking statements based upon current expectations that involve risks and uncertainties. The Company's actual results may differ materially from those anticipated in these forward-looking statements as a result of various factors, including those factors set forth under "Cautionary Note Regarding Forward-Looking Statements" in Part I, Item 1A. Risk Factors of our 2024 Form 10-K and in our other filings with the SEC. Capitalized terms not defined have the same meaning as in the notes to the unaudited condensed consolidated financial statements.

#### **Cautionary Note Regarding Forward-Looking Statements**

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. All statements other than statements of historical facts contained in this Quarterly Report on Form 10-Q, including, without limitation, statements under Part I, Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations regarding our financial position, business strategy and the plans and objectives of management for future operations. In some cases, you can identify forward-looking statements because they contain words such as "anticipate," "believe," "contemplate," "continue," "could," "estimate," "expect," "hope," "intend," "may," "might," "objective," "ongoing," "plan," "potential," "predict," "project," "should," "target," "will," or "would" or similar terms or expressions or the negative thereof, but the absence of these words does not mean that a statement is not forward-looking.

The forward-looking statements contained in this Quarterly Report on Form 10-Q are based on our current expectations and beliefs concerning future developments and their potential effects on us. There can be no assurance that future developments affecting us will be those that we have anticipated. These forward-looking statements involve a number of risks, uncertainties (some of which are beyond our control) or other assumptions that may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements. These risks and uncertainties include, but are not limited to:

- our ability to raise financing in the future;
- the impact of the regulatory environment and complexities with compliance related to such environment, including changes in applicable laws or regulations, including as a result of executive orders;
- our ability to maintain an effective system of internal control over financial reporting;
- our ability to grow market share in our existing markets or any new markets we may enter;
- our ability to respond to general economic conditions;
- the impact of foreign currency, interest rate, exchange rate and commodity price fluctuations;
- the impact of current, proposed or future tariffs;
- our ability to manage our growth effectively;
- our ability to achieve and maintain profitability in the future;
- · our ability to access sources of capital to finance operations and growth;
- the success of our strategic relationships with third parties;
- our ability to successfully develop, certify and commercialize our planned Urban Air Mobility solutions and the timing thereof;
- competition from other manufacturers and operators of electric vertical take-off and landing vehicles and other methods of air or ground transportation;
- various environmental requirements;
- · retention or recruitment of executive and senior management and other key employees;
- reliance on services to be provided by Embraer and other third parties; and
- other risks and uncertainties described in this Quarterly Report on Form 10-Q and in our 2024 Form 10-K, including those under "Risk Factors."

The list above is not intended to be an exhaustive list of all of our forward-looking statements. Our forward-looking statements are based on information available as of the date of this Quarterly Report on Form 10-Q and current expectations, forecasts and assumptions, and involve a number of judgments, risks and uncertainties. While we believe these expectations, forecasts, assumptions and judgments are reasonable, our forward-looking statements are only predictions and involve known and unknown risks and uncertainties, many of which are beyond our control. Accordingly, forward-looking statements should not be relied upon as representing our views as of any subsequent date, and we do not undertake any obligation to update forward-looking statements to reflect events or circumstances after the date they were made, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

#### Overview

Eve Holding, Inc. (together with its subsidiaries, as applicable, "Eve", the "Company", "we", "us" or "our"), a Delaware corporation, is an aerospace company with operations in Melbourne, Florida and São José dos Campos, São Paulo, Brazil. The Company is a former blank check company incorporated on November 19, 2020, under the name Zanite Acquisition Corp. ("Zanite") as a Delaware corporation that was formed for the purpose of effecting a merger, capital stock exchange, asset acquisition, stock purchase, reorganization or similar business combination with one or more businesses.

Eve's goal is to be a leading company in the urban air mobility ("UAM") market by taking a holistic approach to developing a UAM solution that includes: the design and production of electric vertical take-off and landing vehicles ("eVTOLs"), a portfolio of maintenance and support services focused on Eve's and third-party eVTOLs, and new air traffic management software for eVTOLs ("Vector"), designed to allow eVTOLs to operate safely and efficiently in dense urban airspace alongside conventional aircraft and drones. Eve's mission is to bring affordable air transportation to all passengers, improve quality of life, unleash economic productivity, save passengers time, and reduce global carbon emissions. Eve plans to leverage its strategic relationship with Embraer to de-risk and accelerate its development plans, while saving costs by utilizing Embraer's extensive resources.

#### **Business Models**

Eve plans to fuel the development of the UAM ecosystem by providing a complete portfolio of solutions across three primary offerings:

eVTOL Production and Design. Eve is designing and certifying an eVTOL purpose-built for UAM missions. Eve plans to market its eVTOLs globally to operators of UAM services, including fixed wing and helicopter operators, as well as lessors that purchase and manage aircraft on behalf of operators.

**Service and Operations Solutions - TechCare.** Eve plans to offer a full suite of eVTOL service and support capabilities, including material services, maintenance, technical support, training, ground handling and data services. Services will be offered to UAM fleet operators on an agnostic basis – supporting both our own eVTOL aircraft and those produced by third parties.

*Urban Air Traffic Management - Vector.* Eve is developing a next-generation UATM software to help enable eVTOLs to operate safely and efficiently in dense urban airspace along with conventional fixed wing and rotary aircraft and unmanned drones. Eve plans to offer Vector software to customers that include air navigation service providers, fleet operators and vertiport operators.

To date, Eve has not generated any revenue, as it continues to develop its eVTOL aircraft and other UAM solutions. As a result, Eve will require substantial additional capital to develop products and fund operations for the foreseeable future. Until Eve can generate any revenue from product sales and services, it expects to finance operations through a combination of existing cash on hand, public offerings, private placements, and debt financing. The amount and timing of future funding requirements will depend on many factors, including the pace and results of development efforts.

# **Services Agreements**

Eve has entered into Master Services Agreements with each ERJ and Atech (collectively, the "MSAs"). Eve has also entered into a Shared Services Agreement ("SSA") with ERJ and EAH. Pursuant to the MSAs, ERJ and Atech, either directly or through their respective affiliates, will provide certain services and products to Eve and its subsidiaries, including, among others, product development of eVTOL, services development, parts planning, technical support, AOG (Aircraft on Ground) support, MRO (Maintenance, Repair and Overhaul) planning, training, special programs, technical publications development, technical publications management and distribution, operation, engineering, designing and administrative services and, at Eve's option, future eVTOL manufacturing services. Eve expects to collaborate with ERJ and leverage their expertise as an aircraft producer, which will help it design and manufacture eVTOLs with low maintenance and operational costs and design systems and processes for maintenance, develop pilot training programs, and establish operations. The services provided under the SSA include, among others, corporate and administrative services to Eve. In addition, Eve has entered into the Data Access Agreement with ERJ, pursuant to which, among other things, ERJ has agreed to provide Eve with access to certain of its intellectual property and proprietary information in order to facilitate the execution of the specific activities that are set out in certain of the statements of work entered into pursuant to these Services Agreements.

The aforementioned Services Agreements continue to be in full force and effect. Further information about such agreements is set forth in our prospectus, dated January 18, 2023, filed with the SEC on January 20, 2023, pursuant to Rule 424(b) under the Securities Act.

#### **Key Factors Affecting Operations**

#### Brazilian Economic Environment

The Brazilian government has frequently intervened in the Brazilian economy and occasionally made drastic changes in policy and regulations. The Brazilian government's actions to control inflation and affect other policies and regulations have often involved, among other measures, increases in interest rates, changes in tax policies and incentives, price controls, currency devaluations, capital controls, and limits on imports. Changes in Brazil's monetary, credit, tariff and other policies could adversely affect our business, as could inflation, currency and interest-rate fluctuations, social instability and other political, economic or diplomatic developments in Brazil, as well as the Brazilian government's response to these developments.

Rapid changes in Brazilian political and economic conditions that have occurred and may occur require continued assessment of the risks associated with our activities and the adjustment of our business and operating strategy accordingly. Developments in Brazilian government policies, including changes in the current policy and incentives adopted for financing exports of Brazilian goods, or in the Brazilian economy, over which we have no control, may have a material adverse effect on our business.

Inflation and exchange rate variations have had and may continue to have substantial effects on our financial condition and results of operations.

Inflation and exchange rate variations affect our monetary assets and liabilities denominated in Brazilian reais. The value of these assets and liabilities as expressed in US Dollars declines when the real devalues against the US Dollar and increases when the real appreciates. In periods of devaluation of the real, we report (i) a remeasurement loss on real-denominated monetary assets and (ii) a remeasurement gain on real-denominated monetary liabilities. For additional information on the effects of exchange rate variations on our financial condition and results of operations, see the section entitled "Item 3. Quantitative and Qualitative Disclosures about Market Risk."

#### Development of the UAM Market

Our revenue will be directly tied to the continued development and sale of eVTOL and related services. While we believe the market for UAM will be large, it remains undeveloped and there is no guarantee of future demand. We currently anticipate commercialization of our eVTOL services-and-support business beginning in 2026, followed by the commercialization and initial revenue generation from the sale of our eVTOLs beginning in 2027. Our business will require significant investment leading up to launching passenger services including, but not limited to, final engineering designs, prototyping and testing, manufacturing, software development, certification, pilot training and commercialization.

We believe one of the primary drivers for adoption of our UAM services is the value proposition and time savings offered by aerial mobility relative to traditional ground-based transportation. Additional factors impacting the pace of adoption of our UAM services include but are not limited to: perceptions about eVTOL quality, safety, performance and cost; perceptions about the limited range over which eVTOL may be flown on a single battery charge, volatility in the cost of oil and gasoline, availability of competing forms of transportation, such as ground or air taxi or ride-hailing services, the development of adequate infrastructure, consumers' perception about the convenience and cost of transportation using eVTOL relative to ground-based alternatives, and increases in fuel efficiency, autonomy, or electrification of cars. In addition, macroeconomic factors could impact demand for UAM services, particularly if enduser pricing is at a premium to ground-based transportation alternatives. We anticipate initial operations in selected high-density metropolitan areas where traffic congestion is particularly acute and operating conditions are suitable for early eVTOL operations. If the market for UAM does not develop as expected, this would impact our ability to generate revenue or grow our business.

#### Competition

We believe that our primary sources of competition are focused UAM developers and established aerospace and automotive conglomerates developing UAM businesses. We expect the UAM industry to be dynamic and increasingly competitive. Our competitors could get to market before us, either generally or in specific markets. Even if we are first to market, we may not fully realize the benefits we anticipate and we may not receive any competitive advantage or may be overcome by other competitors. If new companies or existing aerospace or automotive conglomerates launch competing solutions in the markets in which we intend to operate and obtain large-scale capital investment, we may face increased competition. Additionally, our competitors may benefit from our efforts in developing consumer and community acceptance for UAM products and services, making it easier for them to obtain the permits and authorizations required to operate UAM services. In the event our project experiences substantial delays, or our current or future competitors overcome our advantages, our business, financial condition, operating results and prospects would be harmed.

#### Government Certification

We plan to obtain authorizations and certifications for our eVTOL with Brazil's Agência Nacional de Aviação Civil ("ANAC"), U.S. Federal Aviation Administration ("FAA"), and European Union Aviation Safety Agency ("EASA") initially and will seek certifications from other aviation authorities as necessary. We will also need to obtain authorizations and certifications related to the production of our aircraft and the deployment of our related services. While we anticipate being able to meet the requirements of such authorizations and certifications, we may be unable to obtain such authorizations and certifications, or to do so on the timeline we project. Should we fail to obtain any of the required authorizations or certifications, or do so in a timely manner, or any of these authorizations or certifications are modified, suspended or revoked after we obtain them, we may be unable to launch our commercial service or do so on the timelines we project, which would have adverse effects on our business, prospects, financial condition and/or results of operations.

#### Initial Business Development Engagement

Since its founding, Eve has been engaged in multiple market and business development projects around the world. Examples of this include two concepts of operation ("CONOPS") with Airservices Australia as well as with the United Kingdom Civil Aviation Authority. Both of these market and business development initiatives demonstrate Eve's ability to create new procedures and frameworks designed to enable the safe scalability of UAM together with our partners. Using these initiatives as a guide, Eve has launched CONOPS in Rio de Janeiro, São Paulo, Miami, Japan, and Chicago, and hopes to launch additional concepts of operation in the United States, Brazil and around the world.

In addition to our market development initiatives, Eve has signed non-binding letters of intent to sell approximately 2,800 of our eVTOL aircraft and we continue to seek additional opportunities for sales partnerships. In addition to these deals, Eve has been actively involved in the UAM ecosystem development by signing Memorandums of Understanding ("MOUs") with about 30 market-leading partners in segments spanning infrastructure, operations, platforms, utilities, and others. In the future, we plan to focus on implementation and ecosystem readiness with our existing partners while continuing to seek UATM and support-services partnerships in order to complement our business model and drive growth.

#### Fully Integrated Business Model

Eve's business model to serve as a fully integrated eVTOL transportation solution provider is uncertain. Present projections indicate that payback periods on eVTOL aircraft will result in a viable business model over the long-term as production volumes scale and unit economics improve to support sufficient market adoption. As with any new industry and business model, numerous risks and uncertainties exist. Our financial results are dependent on certifying and delivering eVTOL on time and at a cost that supports returns at prices that sufficient numbers of customers are willing to pay based on value arising from time and efficiency savings from utilizing eVTOL services. Our aircraft include numerous parts and manufacturing processes unique to eVTOL aircraft, in general and our product design, in particular. Best efforts have been made to estimate costs in our planning projections; however, the variable cost associated with assembling our aircraft at scale remains uncertain at this stage of development. The success of our business is also dependent, in part, on the utilization rate of our aircraft and reductions in utilization will adversely impact our financial performance. Our aircraft may not be able to fly safely in poor weather conditions, including snowstorms, thunderstorms, lightning or hail, known icing conditions, or fog. Inability to operate safely in these conditions would reduce our aircraft utilization and cause delays and disruptions in our services. We intend to maintain a high daily aircraft utilization rate which is the amount of time our aircraft spend in the air carrying passengers. High daily aircraft utilization is achieved in part by reducing turnaround times at vertiports so we can fly more hours on average in a day. Aircraft utilization is reduced by delays and cancellations from various factors, many of which are beyond our control, including adverse weather conditions, security requirements, air traffic congestion and unscheduled maintenance events.

#### Results of Operations (unaudited, in thousands)

	Three Mo	ıs Ended	Change				
	June 30, 2025		June 30, 2024		Unfavorable)/ Favorable		%
Operating expenses					_		
Research and development expenses	\$ 45,672	\$	36,317	\$	(9,355)		(26)%
Selling, general and administrative expenses	8,205		5,400		(2,805)		(52)%
Total operating expenses	53,877		41,717		(12,160)		(29)%
Operating loss	(53,877)		(41,717)		(12,160)		(29)%
(Loss) gain from derivative liabilities	(9,471)		2,066		(11,537)		n.m.
Financial investment income	3,541		1,996		1,545		77%
Related party loan interest income	-		1,222		(1,222)		n.m.
Interest expense	(2,388)		(613)		(1,775)		(289)%
Other (loss) gain, net	(2,055)		1,053		(3,108)		n.m.
Loss before income taxes	(64,251)		(35,993)		(28,257)		79%
Income tax expense	435		395		(40)		n.m.
Net loss	\$ (64,685)	\$	(36,388)	\$	(28,297)		78%

		Six Mor	iths	Ended		<b>Change</b>			
	J	une 30, 2025		June 30, 2024	(	(Unfavorable)/ Favorable	%		
Operating expenses									
Research and development expenses	\$	90,383	\$	63,772	\$	(26,610)	(42)%		
Selling, general and administrative expenses		16,097		11,877		(4,220)	(36)%		
Total operating expenses		106,480		75,649		(30,831)	(41)%		
Operating loss		(106,480)		(75,649)		(30,831)	(41)%		
(Loss) gain from derivative liabilities		(6,156)		8,408		(14,564)	n.m.		
Financial investment income		7,454		4,332		3,122	72%		
Related party loan interest income		-		2,445		(2,445)	n.m.		
Interest expense		(4,622)		(1,025)		(3,597)	(351)%		
Other (loss) gain, net		(3,789)		823		(4,613)	n.m.		
Loss before income taxes		(113,593)		(60,666)		(52,927)	87%		
Income tax (benefit) expense		(123)		1,018		1,141	n.m.		
Net loss	\$	(113,470)	\$	(61,684)	\$	(51,785)	84%		

n.m. = not meaningful

# Research and development expenses

Research and development ("R&D") activities represent a significant part of the Company's expenses. Research and development efforts focus on the design and development of eVTOLs, the development of service and operations support for its vehicles and those manufactured by third parties, and the development of Vector, a UATM software platform. Research and development expenses consist of personnel-related costs (including salaries, bonuses, benefits and share-based compensation) for employees focused on research and development activities, fees incurred under the Master Service Agreement ("MSA"), equipment and materials, and an allocation of overhead, including rent, information technology costs and utilities. Research and development expenses are expected to increase significantly as the Company increases staffing to support eVTOL aircraft engineering and software development, builds aircraft prototypes, progresses towards the launch of its first eVTOL aircraft, and continues to explore and develop next generation aircraft and technologies.

Research and development expenses increased by \$9.4 million and \$26.6 million for the three and six months ended June 30, 2025, respectively. The increase in research and development expenses was primarily driven by the MSA with Embraer who performs several developmental activities for Eve. These efforts continue to intensify with advancements in the development of our eVTOL, including the purchase of parts and components and the assembly of our first full-scale prototype. Moreover, R&D includes increased engineering engagement with Embraer, additional program development activities, and testing infrastructure.

# Selling, general and administrative expenses

Selling, general and administrative ("SG&A") expenses consist primarily of personnel-related costs (including salaries, bonuses, benefits and share-based compensation) for employees associated with administrative services such as executive management, business development, legal, human resources, information technology, accounting and finance. These expenses also include certain third-party consulting services, contractor and professional services fees, audit and compliance expenses, insurance costs, corporate overhead costs, depreciation, rent, and utilities.

Selling, general and administrative expenses increased \$2.8 million and \$4.2 million for the three and six months ended June 30, 2025, respectively. This is related to an increase in Eve's direct workforce, as well as the recognition of Restricted Stock Units to employees and higher outsourced services in the quarter. Lastly, Eve continues to incur pre-operating expenses for our first production site in Taubaté, Brazil. The increase in SG&A was despite the 0.6% YoY average currency depreciation of the Real compared to the US Dollar. These increases offset savings on director and officers insurance expenses.

#### (Loss) gain from derivative liabilities

Derivative liabilities relate to the Private Warrants, which are valued using the trading price of the Company's Public Warrants. The fair value of derivative liabilities decreased \$11.5 million for the three months ended June 30, 2025, due to a \$0.66 increase in the Public Warrant trading price, compared to the trading price decrease of \$0.15 for the three months ended June 30, 2024.

The fair value of derivative liabilities decreased \$14.6 million for the six months ended June 30, 2025, due to a \$0.43 increase in the Public Warrant trading price, compared to the trading price decrease of \$0.59 for the six months ended June 30, 2024.

#### Financial investment income

The Company invests cash in highly rated, short-term fixed-income instruments, primarily in US Dollars, with reputable financial institutions. Financial investment income increased \$1.5 million for the three months ended June 30, 2025, primarily related to an increase in the average investment balance of \$110.7 million.

Financial investment income increased \$3.1 million in the six months ended June 30, 2025, primarily related to an increase in the average investment balance of \$121.9 million as compared to the six months ended June 30, 2024.

#### Related party loan interest income

Related party loan interest income decreased \$1.2 million and \$2.4 million for the three and six months ended June 30, 2025, respectively, due to the note maturing in August 2024.

#### Interest expense

Interest expense increased \$1.8 million and \$3.6 million for the three and six months ended June 30, 2025, respectively, primarily related to the larger outstanding debt balance as compared to the prior periods.

#### Other (loss) gain, net

Other loss, net increased \$3.1 million and \$4.6 million for the three and six months ended June 30, 2025, respectively, primarily related to an increase in foreign currency losses.

#### Income tax (benefit) expense

Income tax expense remained flat for the three months ended June 30, 2025. For the six months ended June 30, 2025, income tax expense decreased \$1.1 million. The change in income tax expense for both periods was primarily due to operations of Eve Brazil in the Brazilian tax jurisdiction on a standalone basis. Intercompany transactions with Eve Brazil are eliminated upon consolidation.

#### **Liquidity and Capital Resources**

The Company has incurred net losses since its inception and to date has not generated any revenue. We expect to continue to incur losses and negative operating cash flows for the foreseeable future until we successfully commence sustainable commercial operations.

As of June 30, 2025, the Company has cash and cash equivalents of \$41.5 million, financial investments of \$201.2 million and available debt to be drawn of \$116.2 million, which totals approximately \$358.9 million of liquidity (\$375.5 million with Finep). Total liquidity is expected to be sufficient to fund our operating plan for at least the next twelve months.

Future capital requirements include:

- research and development expenses as we continue to develop our eVTOL aircraft;
- capital expenditures for the expansion of manufacturing capacities;
- additional operating costs and expenses for raw material procurement costs;
- general and administrative expenses as we scale operations;
- interest expense from debt financing; and
- selling and distribution expenses as we build, brand and market the eVTOL aircraft.

Our liquidity plans are subject to a number of risks and uncertainties, including those described in the "Cautionary Note Regarding Forward-Looking Statements" section of this MD&A and Part I, Item 1A. Risk Factors of our 2024 Form 10-K, some of which are out of our control. Until we generate sufficient operating cash flow to cover operating expenses, working capital requirements and planned capital expenditures, we expect to utilize a combination of equity and debt financing to fund any future capital needs. Currently, no decision has been made as to specific sources of additional funding and the Company may explore different funding opportunities including long-term debt finance lines with private and public banks, advances and pre-delivery down payments from customers, as well as convertible debt or equity issuances. Any equity securities issued may also provide for rights, preferences, or privileges senior to those of holders of common stock. If the Company raises funds by issuing debt securities, these debt securities would have rights, preferences and privileges senior to those of preferred and common stockholders. The terms of debt securities or borrowings could impose significant restrictions on our operations. The capital markets have experienced in the past, and may in the future experience, periods of upheaval that could impact the availability and cost of equity and debt financing.

#### Cash Flows (unaudited)

The following table summarizes cash flows for the periods indicated (in thousands):

	 Six Mon		
	 June 30, 2025	June 30, 2024	Change
Net cash used by operating activities	\$ (80,523)	\$ (66,568)	\$ (13,955)
Net cash provided by investing activities	\$ 45,278	\$ 19,235	\$ 26,043
Net cash provided by financing activities	\$ 20,479	\$ 28,993	\$ (8,514)

#### Net Cash Used by Operating Activities

Net cash used by operating activities increased \$14.0 million for the six months ended June 30, 2025, primarily as a result of increased net losses due to advancement of the R&D programs and increased headcount, adjusted for the impact of change in non-cash activity related to changes in operating assets and liabilities of \$19.0 million and fair value of derivative instruments of \$14.6 million.

#### Net Cash Provided by Investing Activities

Net cash provided by investing activities increased \$26.0 million for the six months ended June 30, 2025, primarily related to increased redemptions of financial investments of \$108.0 million, partially offset by an increase in financial investment purchases of \$81.0 million and higher capital expenditures of \$1.0 million.

#### Net Cash Provided by Financing Activities

Net cash provided by financing activities decreased \$8.5 million for the six months ended June 30, 2025, primarily related to lower debt borrowings.

#### Available Credit and Debt

As of June 30, 2025, there is approximately \$116.2 million (\$132.7 million with Finep) available to be drawn under the Company's debt arrangements.

On January 23, 2023, the Company entered into a loan agreement with BNDES, pursuant to which BNDES granted two lines of credit to the Company, with an aggregate amount of R\$490.0 million (approximately \$94.8 million, using the exchange rate on June 30, 2025), to support the development of the eVTOL. For additional information about the Loan Agreement, see the Company's Current Report on Form 8-K filed with the SEC on January 30, 2023. On December 21, 2023, the Company announced that Bradesco Bank had concluded that these lines of credit under the loan agreement aligned with the 2023 Green Loans Principles, which is a set of guidelines issued for structuring loan operations for sustainable purposes.

On October 10, 2024, the Company entered into a financing agreement, dated as of October 7, 2024, with BNDES, pursuant to which BNDES agreed to grant four lines of credit totaling R\$500.0 million (approximately \$91.1 million) as of June 30, 2025.

On October 29, 2024, the Company entered into a credit agreement with Citi, pursuant to which Citi lent \$50 million and subject to an interest rate of 3.90% per year plus SOFR. The funds will support the production and sale of eVTOL aircraft.

On November 22, 2024, the Company entered into a loan agreement with BNDES for R\$200 million (approximately \$36.6 million), to support the second phase of the development of the Company's eVTOL project.

On June 3, 2025, the Company announced that it had been selected in a public call by Finep – Brazil's Funding Authority for Studies and Projects, to receive a grant of up to \$16.5 million. The total project investment amount is up to \$35.0 million, combining the Finep grant with Eve's required company contribution. This is the first grant (non-repayable funding) awarded to Eve, which we believe reinforces the Company's leadership in developing innovative solutions for sustainable urban air mobility.

For additional information, see Note 6 of the accompanying condensed consolidated financial statements.

# Private Placement

In July and September 2024, the Company closed on subscription agreements, warrant agreements and warrant exchange agreements with certain investors relating to the 2024 Private Placement for the issuance and sale of 23,900,000 newly issued shares of common stock for cash at a purchase price of \$4.00 per share, for a total of \$95.6 million in new equity financing, the exchange of certain Public Warrants and Market Warrants for shares of common stock, and the issuance of certain Penny Warrants to certain investors. Refer to Note 7 and Note 8 of the accompanying condensed consolidated financial statements and the Company's Current Reports on Form 8-K filed with the SEC on July 1, 2024 and July 18, 2024 for additional information.

#### **Critical Accounting Estimates**

The preparation of the condensed consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and expenses during the reporting period. The estimates are based on our historical experience and on various other factors that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions and any such differences may be material. The critical accounting estimates that affect the condensed consolidated financial statements and the judgments and assumptions used are described in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations of our 2024 Form 10-K.

#### Credit Risk

Our cash, cash equivalents and financial investments held subject us to concentrations of credit risk. These financial instruments are held at major financial institutions located in the US and Brazil. At times, cash balances with any one financial institution may exceed US's Federal Deposit Insurance Corporation insurance limits (\$250,000 per depositor per institution). We believe the financial institutions that hold our cash, cash equivalents and financial investments are financially sound and, accordingly, minimize credit risk.

#### **Emerging Growth Company Status**

We are an "emerging growth company," as defined in Section 2(a) of the Securities Act, as modified by the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"). Section 107(b) of the JOBS Act provides that an emerging growth company can take advantage of an extended transition period for complying with new or revised accounting standards. Thus, an emerging growth company can delay the adoption of certain accounting standards until those standards would otherwise apply to private companies. We have elected to take advantage of the extended transition period to comply with new or revised accounting standards and to adopt certain of the reduced disclosure requirements available to emerging growth companies. As a result of the accounting standards election, we are not subject to the same implementation timeline for new or revised accounting standards as other public companies that are not emerging growth companies, which may make comparison of our financials to those of other public companies more difficult.

We also take advantage of some of the reduced regulatory and reporting requirements of emerging growth companies pursuant to the JOBS Act, including, but not limited to, reduced disclosure obligations regarding executive compensation and exemptions from the requirements of holding non-binding advisory votes on executive compensation and golden parachute payments.

We will lose our emerging growth company status no later than December 31, 2025, and therefore, become subject to the SEC's internal control over financial reporting auditor attestation requirements of Section 404(b) of the Sarbanes-Oxley Act for the fiscal year ended December 31, 2025.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

#### **Interest Rate Risk**

We are exposed to market risk for changes in the Brazilian interest rate CDI, related to our cash equivalents in Brazil that are invested in Bank Deposit Certificates ("CDB"), which are issued by financial institutions in Brazil and immediately available for redemption. The CDI rate is an average of interbank overnight rates in Brazil. A risk to interest income arises from rate fluctuations in the Brazilian interest rates.

As of June 30, 2025, approximately \$0.8 million, or 0.3%, of our consolidated cash and cash equivalents and financial investments were indexed to the variation of the CDI rate. A hypothetical 100 basis point change in the CDI rate would increase or decrease the annual interest income on these instruments by approximately \$8 thousand, assuming no change in the amount or composition of our cash and cash equivalents and financial investments.

Our investment policy is focused on the preservation of capital and supporting the Company's liquidity needs. The Company's policy for managing the risk of fluctuations in interest rates on financial investments is to maintain a system to measure market risk, which consists of an aggregate analysis of a variety of risk factors that might affect the return of those investments.

The interest rates on the lines of credit made available by BNDES are fixed or fixed upon drawing the debt, which will reduce unexpected variability of interest expense.

The interest rate on the Citibank debt is calculated as 3.9% per year plus term SOFR 3M published by CME Group Benchmark Administration Limited, starting with Term SOFR on the day on which agreement was signed. Subsequently, the rate is updated for the Term SOFR published on the date determined by the Bank, that is no more than two business days prior to the beginning of the next quarter and will be fixed for the next three months until the next update. Variable-rate debt represented 32%, or \$50.0 million, of our total long-term debt as of June 30, 2025. A hypothetical 100 basis point increase in interest rates would increase the annual interest expense on variable-rate debt by approximately \$0.5 million.

#### Foreign Currency Risk

The Company's operations most exposed to foreign exchange gains and losses are those denominated in Brazilian reais (labor costs, tax issues, local expenses and financial investments) arising from the subsidiary located in Brazil. The relationship of the Brazilian real to the value of the US Dollar may adversely affect us. As of June 30, 2025, less than 1% of total assets and 14% of total liabilities are denominated in reais.

The Brazilian real has experienced frequent and substantial variations in relation to the US Dollar and other foreign currencies. As of June 30, 2025, the closing exchange rate was 5.4570 reais per US \$1.00.

#### **Item 4. Controls and Procedures**

#### Management's Evaluation of Disclosure Control and Procedures

The Company's management is responsible for maintaining disclosure controls and procedures that are designed to ensure that material information required to be disclosed in our reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, to allow timely decisions regarding required financial disclosure. Because of the inherent limitations, disclosure controls and procedures, no matter how well designed and operated, can provide only reasonable, not absolute, assurance that the objectives of disclosure controls and procedures are met.

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on this evaluation, our principal executive officers and principal financial officer have concluded that our disclosure controls and procedures were effective as of June 30, 2025.

#### **Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting during the three months ended June 30, 2025 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II – OTHER INFORMATION

#### Item 1. Legal Proceedings

We are, from time to time, subject to various claims, lawsuits and other legal and administrative proceedings arising in the ordinary course of business. We are not currently a party to any such claims, lawsuits or proceedings, the outcome of which, if determined adversely to us, we believe would, individually or in the aggregate, be material to our business or result in a material adverse effect on our future operating results, financial condition or cash flows.

On March 3, 2025, a putative shareholder derivative action was filed in the Delaware Court of Chancery against EAH, our directors and certain of our officers, asserting breach of fiduciary duty claims related to the 2024 Private Placement of common stock and warrants that were issued to EAH in September 2024. Eve Holding was also named as a nominal defendant in the case. The action is captioned *Taylor v. Embraer Aircraft Holding, Inc., et al.*, C.A. No. 2025-0233-NAC. The complaint seeks, among other things, declaratory relief, damages, costs and attorneys' fees and expenses. Pursuant to the operative scheduling order, the defendants moved to dismiss the complaint on April 30, 2025.

On May 28, 2025, the plaintiff filed a motion to certify questions regarding the constitutionality of recent amendments to 8 *Del. C.* § 144, which related to certain arguments raised in the defendants' respective motions to dismiss, to the Delaware Supreme Court. On June 20, 2025, the Court entered a joint stipulated order staying all proceedings pending the Delaware Supreme Court's resolution of overlapping constitutional questions regarding the recent amendments 8 *Del. C.* § 144 raised in another unrelated action, *Rutledge v. Clearway Energy Group LLC, et al.*, C.A. No. 2025-0499-LWW. Briefing in the *Rutledge* appeal before the Delaware Supreme Court is scheduled to conclude in September 2025.

#### Item 1A. Risk Factors

There have been no material changes to the Risk Factors disclosed in our 2024 Form 10-K. Any of those factors, or additional risk factors not presently known to us or that we currently deem immaterial, could result in a material adverse effect on our business, financial condition or results of operations. We may disclose changes to such factors or disclose additional factors from time to time in our future filings with the SEC.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

**Item 3. Defaults Upon Senior Securities** 

None.

Item 4. Mine Safety Disclosures

Not applicable.

**Item 5. Other Information** 

None.

# Item 6. Exhibits

		I		ated by re	eference	Filed or
Exhibit No.	Description	Form _	File No.	Exhibit No.	Filing Date	Furnished Herewith
3.1	Second Amended and Restated Certificate of Incorporation of Eve Holding, Inc., dated as of May 9, 2022.	8-K	001- 39704	3.1	May 13, 2022	
3.2	Amended and Restated Bylaws of Eve Holding, Inc., dated as of May 9, 2022.	8-K	001- 39704	3.2	May 13, 2022	
10.1	Economic Grant Agreement, dated as of May 14, 2025, by and among EVE Soluções de Mobilidade Aérea Urbana, Ltda. and FINANCIADORA DE ESTUDOS E PROJETOS - Finep. (English Translation).	8-K	001- 39704	10.1	May 20, 2025	
10.2	Fifth Amendment, dated February 4, 2025, to the Master Services Agreement, dated as of December 14, 2021, by and between Embraer S.A. and EVE UAM, LLC.					X
10.3*	Second Amendment, dated as of April 23, 2025, to the Supply Agreement, effective as of June 16, 2023, by and between EVE UAM, LLC., Embraer S.A., and Nidec Aerospace LLC.					X
31.1	Certification of Chief Executive Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act.					X
31.2	Certification of Chief Financial Officer Pursuant to Rules 13a-14(a) and 15d-14(a) under the Exchange Act, as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act.					X
32.1	Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes- Oxley Act.					X
32.2	Certification of Chief Financial Officer Pursuant to 18 U.S.C.  Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes- Oxley Act.					X
101.INS	Inline XBRL Instance Document (the instance document does not appear in the Interactive Data File because iXBRL tags are embedded within the Inline XBRL document).					X
101.SCH	Inline XBRL Taxonomy Extension Schema Document.					X
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.					X
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.					X
101.LAB	Inline XBRL Taxonomy Extension Labels Linkbase Document.					X
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.					X
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).					X

<sup>\*</sup> Portions of this exhibit have been omitted pursuant to Item 601(b)(2)(ii) or 601(b)(10)(iv) of Regulation S-K, as applicable.

# **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EVE HOLDING, INC.

Date: August 6, 2025 By: /s/ Johann Bordais

Name: Johann Bordais

Title: Chief Executive Officer (Principal Executive Officer)

Date: August 6, 2025 By: /s/ Eduardo Couto

Name: Eduardo Couto

Title: Chief Financial Officer

(Principal Financial and Accounting Officer)

# FIFTH AMENDMENT TO THE MASTER SERVICES AGREEMENT BETWEEN EMBRAER S.A. AND EVE UAM, LLC

This Fifth Amendment ("Amendment 5") to the Master Services Agreement between Embraer S.A. and Eve UAM, LLC dated December 14, 2021(the "Original Agreement") is made and this in February 04,2025, to be effective as of October 22,2024 by and between:

**EMBRAER S.A.**, a corporation existing under the laws of Brazil, with its address and principal place of business is at Avenida Brigadeiro Faria Lima, 2170, in the City of São José dos Campos, State of São Paulo, Brazil ("Embraer"); and,

**Eve UAM, LLC** a limited liability company organized under the laws of the State of Delaware, United States, having its principal place of business at 1400 General Aviation Drive, Melbourne, FL 32935, United States

Embraer and Eve are referred to herein, individually, as a "Party", and collectively as the "Parties".

Whereas, Embraer and Eve have decided to revise certain terms of the Original Agreement.

**NOW, THEREFORE**, for and in consideration of the mutual covenants and agreements herein contained, sufficiency and receipt of which are hereby acknowledged, the Parties hereto agree to amend the Original Agreement as follows:

All capitalized terms used herein, unless otherwise defined or indicated, shall have the same meaning as referred to in the Original Agreement.

# 1. MODIFIED EXHIBITS

1.1 The following Exhibits attached hereto are hereby included and become integral part of the Original Agreement:

Exhibit 8 Detail Definition Phane (DDP) – SOW 1.3

Exhibit 9 UAM Business – SOW 2.3

The Exhibit 8 describes the detailed scope, workshare activities and responsibilities for each Part as well as estimated expenses, costs for DDP, as established in Sections 4.6.2 and 4.6.3 of Integrated Product Development – Statement of Work (SOW Number 01), dated as of December 14.

The Exhibit 9 describes 2025 deliverables and services provided for eVTOL EIS strategic analysis, including design, planning and development of services and goods solutions related to the eVTOL EIS and the eVTOL operation and/or other UAM Business, as established in Sections 5 of UAM Business Services - Statement of Work (SOW Number 02), dated as of December 14, 2021.

#### 2. MODIFIED CLAUSE

The Parties agree to delete the terms of Clause 2 of the Exhibit 7 (eVTOL Industrialization Phase 1 - SOW1.2.1) of the Original Agreement and replace it for the following terms:

"2. Term of SOW. This SOW 1.2.1 is effective beginning on March 06th, 2023 ("Effective Date") and will remain in effect until December 31, 2025 ("Expiration Date") or until the date on which the Parties have entered into a dedicated industrialization services agreement, whichever occurs first. This Expiration Date may be extended if mutually agreed."

#### 3. MODIFIED PROVISIONS

For the purposes of Section 5.1 of the Original Agreement, the Parties agree the following:

To the extent that it would constitute Eve's Assigned Foreground IP under section 5.1 "a" "i" of the Original Agreement combined with the section 4.6. of the SOW01, the Parties agree to exclude from Eve's Assigned Foreground IP all Intellectual Property that uses, relates or contains any Embraer's Background IP in respect to the items below:

- Flight Controls Control Laws models (eg.: Simulink)
- Flight Controls Control Laws low-level requirements
- Flight Controls Control Laws source code
- Embraer standard Flight Controls Control Laws development process

In addition, under section 5.1., "c", "ii", the Parties agree that all Intellectual Property listed above is not licensed to Eve under the Licensed Parent IP terms and conditions.

Embraer may, on a case-by-case basis, decide to license to Eve specific Embraer's IP on the list above at its own discretion for the use by Eve.

#### 4. ENTIRE AGREEMENT

The Original Agreement, as modified from time to time in writing by the Parties, and as modified by this Amendment 5, including all Exhibits, constitutes the complete and exclusive agreement between the Parties relating to the subject matter hereof and cancels and supersedes all previous agreements between the Parties relating thereto, whether written or oral. Furthermore, the terms and conditions contained in this Amendment 5 do not create or represent a precedent for the interpretation of any other agreements that have been or will be executed between the Parties not in relation to the subject matter hereof.

All other terms and conditions set forth in the Original Agreement, not expressly modified by this Amendment 5, are hereby expressly ratified by the Parties, incorporated by reference and remain in full force and effect. In case of any conflict between this Amendment 5, Amendment 4, Amendment 3, Amendment 1 and the Original Agreement, this Amendment 5 shall prevail.

If any provision of the Original Agreement, as amended from time to time, is or becomes void or unenforceable by force or operation of law, the other provisions shall remain valid and enforceable. IN WITNESS WHEREOF, Embraer and Eve have caused this Amendment 5 to be duly executed and delivered by their authorized representatives, in duplicate originals, to be effective as of the day first above written.

## EVE UAM, LLC

## /s/ Eduardo Siffert Couto

Name: Eduardo Siffert Couto Tittle: Chief Financial Officer

## /s/ Luiz Felipe Ribeiro Valentini

Name:Luiz Felipe Ribeiro Valentini

Title: CTO

### EMBRAER S.A.

## /s/ Antonio Carlos Garcia

Name: Antonio Carlos Garcia

Tittle: Vice President Finance and Investor Relations

### /s/ Roberto de Deus Chaves

Name: Roberto de Deus Chaves

Tittle: EVP, Global Procurement & Supply Chain

Certain identified information has been excluded from this exhibit because it is both not material and is the type that the registrant treats as private or confidential. Omitted Information is indicated by [\*\*\*].

#### [SECOND] AMENDMENT TO THE

#### SUPPLY AGREEMENT (GND0132-23) FOR THE EVE-100 PROGRAM

#### (THIS DOCUMENT REFERENCE CW2310286)

This Second Amendment ("Amendment") is made and entered to be effective as of April 23, 2025 the ("Effective Date"), by and between EVE UAM, LLC., a limited liability company organized under the laws of the State of Delaware, United States, having its principal place of business at 1400 General Aviation Drive, Melbourne, FL 32935, United States and Embraer S.A., a corporation existing under the laws of the Federative Republic of Brazil, having its principal place of business at Avenida Brigadeiro Faria Lima, 2170, in the city of São José dos Campos, State of São Paulo, Brazil acting on behalf of Eve pursuant to the Master Services Agreement (defined below) (where the context requires, Eve and Embraer collectively, the "Buyer" or "Buyer Group"), and Nidec Aerospace LLC, a company existing under the laws of Delaware, United States of America and having its principal place of business at 8050 West Florissant Avenue, Ferguson, Missouri 63136, USA ("Supplier"), is in regard to the Supply Agreement GND0132-23 entered into by Embraer and Supplier on June 16<sup>th</sup>, 2023 for the supply of certain equipment and related services, as amended from time to time (collectively the "Original Agreement").

EVE and Embraer are hereinafter collectively referred to as "Buyer".

Embraer and Supplier are referred to herein, individually, as a "Party", and collectively as the "Parties".

All capitalized terms used herein, unless otherwise defined or indicated, shall have the same meaning as referred to in the Original Agreement.

WHEREAS, Buyer and Supplier have decided to revise certain terms of the Original Agreement;

WHEREAS, Embraer and EVE have entered into that certain Master Services Agreement, dated December 14th, 2021 (the "Master Services Agreement"), pursuant to which Embraer will render services to EVE, to among other things, select suppliers in connection with the development and production of the EVE-100, and, for purposes of this Agreement, Embraer is acting on behalf of EVE solely as a service provider pursuant to the Master Services Agreement;

WHEREAS, Buyer and Supplier have agreed to expand the scope of the Original Agreement to include the Proof-of-Concept Electrical Takeoff and Landing vehicle ("[\*\*\*]");

WHEREAS, Supplier agrees to supply of certain aeronautical products for use in the full-scale Proof of Concept Electrical Vertical Takeoff and Landing vehicle [\*\*\*] which was formalized by Buyer in the letter GDN0010-24 Commercial Settlement - EPU for eVTOL POC and is herein described in the Exhibit A.1;

NOW, THEREFORE, for and in consideration of the mutual covenants and agreements herein contained, sufficiency and receipt of which are hereby acknowledged, the Parties hereto agree to amend the Original Agreement as follows:

### 1- MODIFIED OR ADDED EXHIBITS

#### 1.1 The following Exhibit attached hereto is hereby included and become an integral part of the Original Agreement:

Exhibit A List of Products, Shipset Price & Product Price Breakdown List

Exhibit H.1 Buyer's Quality Requirements for Suppliers (EQRS) Rev M

### 2- MODIFIED OR ADDED PROVISIONS

#### 2.1 Section 2.1 of the Original Agreement is hereby deleted in its entirety and replaced with the following:

#### 2.1 Subject of Agreement

According to the terms and conditions of this Agreement, Supplier agrees to design, develop, certify, industrialize, manufacture, test, provide support for certification at any Airworthiness Authority and supply the Products for use or installation on the Aircraft. Supplier must furthermore provide the Services and Customer Support in accordance with the terms of the Product Support Agreement – Exhibit G, and cooperate, as reasonably requested by Buyer, with all Other Program Participants.

Supplier acknowledges that it is expecting to have a production capability to supply [\*\*\*] Shipsets to Buyer per year or the equivalent of [\*\*\*] Shipset delivered per calendar month.

Buyer does guarantee to Supplier: (i) [\*\*\*] after EIS or [\*\*\*] Shipsets, whichever occurs later, of any Products to be purchased by Buyer under this Agreement and/or under any Purchase Order and (ii) [\*\*\*] of any Products to be purchased by Buyer under this Agreement and/or under any Purchase Order. If volume falls below [\*\*\*] per calendar year starting the second year after start of production, parties agree to meet and work together on a resolution to this situation which could include a price increase or a jointly agreed contract termination as possible solutions. The Parties agree that Buyer, at any time during the life of this Agreement and in its sole discretion, may purchase similar or comparable products and/or services from other suppliers so long as Buyer purchases [\*\*\*] as described herefore in this Section.

Notwithstanding the foregoing, Parties agree that (a) if any Product is, in Buyers' reasonable judgment, not technologically competitive, for reasons including, but not limited to, availability in the marketplace of significant changes in technology, design, materials, specifications or manufacturing processes which result in a reduced weight or improved appearance, performance, functionality, maintainability or reliability, or (b) in case of an Event of Default by Supplier; the provisions established on item (i) above shall not apply and Buyer shall be allowed, at its sole discretion, [\*\*\*]. In case of item "(a)", Buyer agrees to entitle Supplier to participate in the procurement process and submit a revised proposal. If such proposal is competitive to the potential alternate source, Buyer agrees to maintain the provisions established on item (i) above.

Buyer grants to Supplier the right to perform an audit at Buyer's premises by a third-party audit company selected by Supplier and approved by Buyer and such approval shall not be unreasonably withheld. Any audit shall be at the cost and expense of Supplier unless the audit determines a discrepancy of the terms under Section 2.1 by Buyer, in which case Buyer shall reimburse the reasonable cost of the audit to Supplier. Such audit [\*\*\*]. In the event a discrepancy is discovered by the independent auditor, Buyer agrees to add to the [\*\*\*] for the year subsequent of the year for which the audit was performed, the quantity of Products that were not purchased by Buyer from Supplier as indicated in the audit report.

In case Buyer fails to [\*\*\*] for at least two (2) consecutive years, Supplier is entitled at its own discretion to do not concede the Volume based discount as per Section 3.4.3.1 in this Agreement as well as to do not apply any cap in the Price Adjustment for the subsequent years until [\*\*\*] be fulfilled by Buyer according to this Section 2.1.

In addition, Parties agree that for every ten kilograms (10kg) of Shipset [\*\*\*], starting at [\*\*\*], Buyer will increase at one point five percent (1.5%) the [\*\*\*] in this Section 2.1 with a cap of fifteen percent (15%) increase.

According to the terms and conditions of this Agreement, Supplier agrees to design, develop, manufacture, test, supply, ship, transfer, and support to Embraer the Products listed in Exhibit A.1 – POC List of Products, Prices and Lead Time for the use in the full-scale Proof of Concept Electrical Vertical Takeoff and Landing vehicle [\*\*\*].

## 2.2 Section 2.3 Financing Contribution for the Program of the Original Agreement is hereby deleted in its entirety and replaced with the following:

## 2.3 Financing Contribution for the Program

With the exception of the Non-Recurring Costs herein, Section 2.3.1, Supplier must absorb and be solely liable and responsible for [\*\*\*]

Notwithstanding anything to the contrary herein or in any other document executed by Embraer, Embraer shall not have any liability or obligation whatsoever for [\*\*\*] incurred in connection with this Agreement. Notwithstanding the above, if pursuant to any other term of this Agreement any [\*\*\*].

If applicable, Buyer agrees to provide at no cost to Supplier any Products (including parts, components, software, etc.) from Other Program Participants as may be necessary for Supplier's use in its rigs, tests, integration test and prototypes in the condition FCA port/airport (OPP country of origin) according to the most updated published version of the ICC's INCOTERMS.

Supplier must comply to the requirements and procedures set forth in Exhibit M (Ground Support Equipment Agreement for all GSE. In addition, Supplier must provide [\*\*\*] to Buyer, to support Buyer in the acquisition of Special GSEs for the Aircraft development phase and on the production line and/or assembly line, in accordance with the conditions defined in the Exhibit M (Ground Support Equipment Agreement).

Supplier hereby grants a free of charge license to Buyer Group and/or BDC to manufacture the Special GSE (including, without limitation, designs, processes, drawings, technical data and tooling), according to the definitions agreed on Exhibit M – Ground Support Equipment Agreement.

Supplier acknowledges and agrees that Buyer and/or Buyer Group and/or OPPs and/or BDC will have full and exclusive title to all development products, including all GSE from the moment of their delivery to Buyer and/or Buyer Group and/or OPPs and/or BDC pursuant to above terms.

Except as stated otherwise herein this Agreement, it is of the essence of this Agreement and of the Program that Buyer does not have any obligation or liability to Supplier for any refund, compensation, indemnification, minimum quantities of Products to be purchased or any other form of payment in relation to the developmental efforts undertaken by Supplier hereunder. In no event will the Buyer be required to refund, compensate or indemnify Supplier in relation to any contributions hereunder for any reason whatsoever except in cases of fraud or deception.

#### 2.3.1 Non-Recurring Costs

Buyer and Supplier have agreed with the firm and fixed Non-Recurring Cost of [\*\*\*] to cover the engineering work calculated [\*\*\*] as formalized by the Parties in the letter CW2317241 dated February 21st, 2025

This amount shall be invoiced by the Supplier [\*\*\*] and paid by the Buyer within [\*\*\*] days [\*\*\*].

## 2.3 The following provisions are added to the Original Agreement as part of the Section 6.2 Flight Test and Ground Test for the Proof of Concept ("POC2")

#### 6.2.4 Proof of Concept ("POC2") Ground test and First Flight Support Work and Costs

Supplier shall provide on-site support, as described below, during the [\*\*\*] Ground Test Campaign and First Flight for the duration [\*\*\*] agreed by the Parties as described herein [\*\*\*]. The on-site support shall be initiated upon the arrival of the first [\*\*\*] Lifters units at Buyer's facility.

## a) [\*\*\*] - Ground Test Campaign:

• Embraer Eugênio de Melo

Rodovia Presidente Dutra, km 134 – Eugênio de Melo, São José dos Campos – SP – Brazil, 12247-004

• Embraer Gavião Peixoto

Estrada Municipal Euclides Martins, 2170 – Gavião Peixoto – SP – Brazil, 14813-000

### b) [\*\*\*] - First Flight:

• Embraer Gavião Peixoto

Estrada Municipal Euclides Martins, 2170 – Gavião Peixoto – SP – Brazil, 14813-000

The on-site support will be provided in two (2) levels as detailed below:

- 1st Level (First Level of Support): [\*\*\*] Nidec Representative, working locally at Buyer's facility, 24/7, considering 8 business hours locally at test location and the remaining hours upon request, remotely or locally, according to Buyer's request to perform the activities hereunder exclusively related with the [\*\*\*], including,
  - (i) troubleshooting assistance
  - (ii) mitigations plan and provide proper solution
  - (iii) maintainability analysis (pre and post testing activities)
  - (iv) data evaluation
  - (vi) reliability figures, shop findings records and component removal control
  - (vii) familiarization training
  - (viii) other activities delegated by Nidec engineering
  - (IX) and any other activities related to the [\*\*\*].
- 2<sup>nd</sup> Level (Second Level of Support): [\*\*\*] Nidec Engineer Representative available remotely or locally, shall be agreed by the Parties per Buyer's request, to give technical disposition

Level of support	Period	Price
1st Level	[***]	[***]
2nd Level	On demand agreed	[***]
	between Parties	

For the purposes of the Second Level of Support (SLA), once agreed between the Parties, Supplier will make their best efforts to have Nidec's Engineering Representative on site [\*\*\*] or otherwise agreed by the Parties. Nidec shall be responsible for determining which Nidec Engineering Representative will be supporting locally. At its sole discretion, Supplier has the right to replace its local Engineering Representative with another one of its choosing, so long as the local support is maintained with no interruption. Supplier commits to keep its Engineering Representative until the final technical solutions are validated by the Buyer. In case the final solution is not confirmed, an alternative solution can be determined and agreed between Supplier and Buyer.

The rates agreed for the Second Level of Support shall be effective from the time Supplier engages in the Second Level of Support, remotely or locally, until the time Nidec's Engineering Representative formally ends its mission. The Supplier must provide detailed reports containing the description of the performed activities, total hours executed as second level of support, mentioning the mode of service performed (Remote / On site), also the hours the Engineering Representative spent to prepare the mission for the local support requested by the Buyer. The report shall be signed by a Buyer representative.

For the purpose of the rates, Parties shall agree to discuss the merit of the failure, and in case it is agreed by the Parties that the failure was caused by Supplier or Supplier's Product, all costs associated with the Second Level of Support shall be credited against others payment or reimbursed to Supplier at Buyer's discretion.

Supplier agrees to consider the same Price in case Buyer requests an extended period of support after the [\*\*\*] Test Campaign Period herein established ("Extended Period"), The Extended Period shall be agreed by the Parties in a reasonable timeframe, and Supplier will make their best efforts to attend the Buyer request.

In addition, Supplier must apply in a timely manner for work visa for each person or employee to provide support for the [\*\*\*] flight and ground tests, as scheduled by Buyer.

The [\*\*\*] Support shall be paid for [\*\*\*]. The invoice will be issued at the beginning of every month for the service provided in the previous month and it shall consider [\*\*\*] requested by the Buyer during the referred billing month.

## 2.4 Section 6.8.7 Hourly Rates of the Original Agreement is hereby deleted in its entirety and replaced with the following:

#### 6.8.7 Hourly Rates

#### 6.8.7.1 **General**

For purposes of this Section 6.8, "Hourly Rates" means the amount per hour, charged by Supplier to Buyer or by Buyer to Supplier, as the case may be, in regard to the activities performed by Supplier and/or by Buyer related to Changes, when applicable.

The Hourly Rates are set forth below:

Category	Country	Hourly Rate
Engineering	USA	[***]
Engineering	Brazil	[***]
Customer support	USA	[***]
Customer support	Brazil	[***]
Production / Quality	Mexico	[***]
Quality Engineering	Mexico	[***]
Production / Quality	Brazil	[***]
Quality Engineering	Brazil	[***]

Any category not expressly defined herein is not subject to charge by either Party, including but not limited to, administrative hours, Program management hours, project coordination hours.

The Hourly Rates referred to in Section 6.8.7.1 are set forth in United States Dollars (US\$) and include all taxes, imposts, fees, duties and levies, tariffs and export duties and charges of any kind, incurred by Supplier and/or Buyer, as applicable, as per Section 8.6 Taxes and Duties. No adjustments to any Hourly Rates set forth herein will be made due to changes or fluctuation in currency exchange rates.

The Hourly Rates herein are [\*\*\*] and are subject to an adjustment methodology as set forth in Section 6.8.7.2 below.

#### 6.8.7.2 Hourly Rates Adjustment

For every calendar year, the Hourly Rates set forth in Section 6.8.6.1 applicable in calendar years subsequent to year 2023 (starting January 1st, 2024) will be adjusted (upwards or downwards, as the case may be) according to the formula below:

[\*\*\*]

A cap of [\*\*\*] will apply to the [\*\*\*], resulting from the application of the [\*\*\*] (upwards or downwards, as the case may be) and such [\*\*\*] Rates will be firm for a period of [\*\*\*] consecutive months.

There will be no rounding in any of the calculations, except for the resultant percentage adjustment that must be to the [\*\*\*] as shown in the following examples:

[\*\*\*

In the event the index specified herein is discontinued or in the event that the basis of its calculation is modified, equivalent index must be used as substitutes by the Parties, as mutually agreed, to bring the adjustment to comparable basis to the index calculated should such changes had not occurred.

In the event the [\*\*\*] changes the base year of which the index is based, then the following element of the adjustment formula must be modified:

Base Index: must be restated to index supplied by the [\*\*\*] using the new base year upon which the index is based.

All indexes used for calculations must be the last indexes received by download from [\*\*\*].

#### 5 Section 7.5.2 of the Original Agreement is hereby replaced in its entirety with the following:

#### 7.5.2 Liquidated Damages for Product's Weight Guarantee

Buyer will use a weight control program which will ensure that the actual weight specified for the Aircraft will be monitored from the detail design through the end of production.

However, taking into account that Buyer's weight control program requirements are dependent upon Supplier's accurate information regarding the Products, Supplier must also implement and maintain a weight control program, following the guidelines set forth [\*\*\*], attached hereto, on a continuous basis from the components manufacturing phase through the end of its production.

Notwithstanding the above, Parties agree that Supplier will guarantee the Product weight at [\*\*\*]. In no event Shipset weight shall exceed [\*\*\*], unless agreed by Parties. Additionally, the Supplier will endeavor to explore potential opportunities for reducing the product's weight baseline and will make best efforts to pursue a target of [\*\*\*].

Supplier guarantees the agreed Product's weight defined in the [\*\*\*] after [\*\*\*]. In the event any Product exceeds such contractual guaranteed weight, Supplier agrees that Buyer is entitled to liquidated damages from Supplier in the amount equal to [\*\*\*].

In addition, Supplier undertakes to perform corrections to its production line and/or quality program to seek compliance to the contractual guaranteed weight for the next Product deliveries. All costs incurred by Supplier with all work performed for such corrections must be borne by Supplier, as well as for the replacement or modification of the delivered Products, in case so requested by Buyer.

#### 2.6 Section 7.5.4 of the Original Agreement is hereby replaced in its entirety with the following:

#### 7.5.4 Liquidated Damages on Development Milestones

Supplier understands that the achievement of the milestones on or before the dates established below is of the utmost importance to the Program and the Aircraft's or Product's time-to-market. Therefore, Buyer is entitled to liquidated damages from Supplier in the amount of [\*\*\*] if delay is solely due to supplier's fault, due to a reason other than a demonstrated Excusable Delay per Section 8.2 and such delay not be cured in [\*\*\*] from the Delivery Date in the fulfillment of each development milestone, but in no event more than [\*\*\*] cumulatively, listed below:

Item	Milestone	Delivery Date (Applicable for
		Liquidated Damages)
1	[***]	[***]
2	[***]	[***]
3	[***]	[***]
4	[***]	[***]
5	[***]	[***]
6	[***]	[***]

The amount specified in the paragraph above will be subject to adjustment in accordance with Section 3.4.

Furthermore, in case Supplier fails to comply with a milestone, Supplier must present to Buyer, within [\*\*\*], a complete recovery plan and reschedule of activities of the development and/or certification phase to meet the commitments as set forth in this Agreement. Such recovery plan and rescheduled activities must be approved by Buyer before implementation thereof. Submission of a recovery plan as provided herein does not exempt Supplier from any of its obligations arising out of this Agreement, including without limitation the payment of any applicable damages and the reimbursement of any applicable costs, as mentioned above.

The development schedule will be managed and updated by Buyer to properly reflect the Program progress, according to Critical Chain methodology as per [\*\*\*]. Supplier will be informed about the Program status and shall manage its deliverable dates accordingly including any Change from Buyer to Supplier with associated schedule update. Supplier must plan to accomplish the activities following Program Dates.

Supplier must report to Buyer, on a frequent basis, any potential or future delay to comply with a milestone and Parties will work to recover such delay. Parties agree that liquidated damages established in this Section 7.5.4 will only apply when Supplier's delay is attributable solely to Supplier, affecting the Program Dates.

#### 3-ENTIRE AGREEMENT

The Original Agreement, as modified from time to time in writing by the Parties and jointly with this Amendment, including all Exhibits, constitutes the complete and exclusive agreement between the Parties relating to the subject matter hereof and cancels and supersedes all previous agreements between the Parties relating thereto, whether written or oral. Furthermore, the terms and conditions contained in this Amendment do not create or represent a precedent for the interpretation of any other agreements that have been or will be executed between the Parties not relation to the subject matter hereof.

All other terms and conditions set forth in the Original Agreement, not expressly modified by this Amendment, are hereby expressly ratified by the Parties, incorporated by reference, and remain in full force and effect. In case of any conflict between this Amendment and the Original Agreement, this Amendment shall prevail.

If any provision of the Original Agreement, as amended from time to time, is or becomes void or unenforceable by force or operation of law, the other provisions shall remain valid and enforceable.

IN WITNESS WHEREOF, the Parties have caused this Amendment to be executed and delivered by their duly authorized officers and to be effective as of the Effective Date above written.

By EVE UAM, LLC:		
/s/ Eduardo Siffert Couto	/s/ Luiz Felipe Ribeiro Valentini	
Name: Eduardo Siffert Couto	Name: Luiz Felipe Ribeiro Valentini	
Title: CFO	Title: CTO	
By EMBRAER S.A.:		
/s/ Fernando Bertoncini	/s/ Fabio Henrique Ferreira Barbosa	
Name: Fernando Bertoncini	Name: Fabio Henrique Ferreira Barbosa	
Title:Director, Procurement & Contracts	Title: Manager, Procurement & Contracts	
By NIDEC AEROSPACE LLC:		
/s/ Vincent Braley		
Name: Vincent Braley	Name:	
Title: Chief Executive Officer	Title:	
	7	

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO RULES 13A-14(A) AND 15D-14(A) UNDER THE EXCHANGE ACT, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT

I, Johann Bordais, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Eve Holding, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2025

/s/ Johann Bordais

Johann Bordais Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO RULES 13A-14(A) AND 15D-14(A) UNDER THE EXCHANGE ACT, AS ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT

- I, Eduardo Couto, certify that:
- 1. I have reviewed this Quarterly Report on Form 10-Q of Eve Holding, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2025

/s/ Eduardo Couto

Eduardo Couto Chief Financial Officer (Principal Financial and Accounting Officer)

## CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT

In connection with the Quarterly Report on Form 10-Q for the period ended June 30, 2025, as filed by Eve Holding, Inc. with the Securities and Exchange Commission on the date hereof (the "Report"), Johann Bordais, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- 1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Eve Holding, Inc.

Date: August 6, 2025

/s/ Johann Bordais

Johann Bordais Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT

In connection with the Quarterly Report on Form 10-Q for the period ended June 30, 2025, as filed by Eve Holding, Inc. with the Securities and Exchange Commission on the date hereof (the "Report"), Eduardo Couto, Chief Financial Officer, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- 1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Eve Holding, Inc.

Date: August 6, 2025

/s/ Eduardo Couto

Eduardo Couto Chief Financial Officer (Principal Financial and Accounting Officer)